

Consolidated Financial Statements

for the year ended 31 December 2015

prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

and Independent Auditor's Report

Československá obchodná banka, a.s. and the group entities Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Contents

Independent Auditor's Report	3
Consolidated Statement of Financial Position	4
Consolidated Statement of Profit or Loss and Other Comprehensive Income	5
Consolidated Statement of Changes in Equity	6
Consolidated Statement of Cash Flows	7
Notes to the Consolidated Financial Statements	8



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Independent Auditor's Report

To the Shareholder of Československá obchodná banka, a.s.:

We have audited the accompanying consolidated financial statements of Československá obchodná banka, a.s. and its subsidiaries ("the Group"), which comprise the consolidated statement of financial position as at 31 December 2015 and the consolidated statements of profit or loss and other comprehensive income, changes in equity and cash flows for the year then ended and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and presentation of consolidated financial statements that give a true and fair view in accordance with International Financial Reporting Standards as adopted by the EU, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation of consolidated financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements give a true and fair view of the financial position of the Group as at 31 December 2015, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards as adopted by the EU.

18 March 2016 Bratislava, Slovak Republic

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Ing. Lalimil Draganovský SKAU Licence No. 893

THIS IS A TRANSLATION OF THE ORIGINAL SLOVAK REPORT

Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Consolidated Statement of Financial Position at 31 December 2015

(in accordance with the International Financial Reporting Standards as adopted by the EU)

(EUR '000)	Note	31 Dec 2015	31 Dec 2014
Assets			
Cash and balances with central bank	3	232,685	180,872
Financial assets at fair value through profit or loss	4	77,913	223,431
Available-for-sale financial assets	5	552,822	515,240
Loans and advances to financial institutions	6	47,941	54,943
Loans and advances to customers	7	5,465,129	4,581,447
Held-to-maturity investments	8	1,266,234	1,121,399
Current income tax asset		1,419	5,825
Deferred income tax asset	29	14,376	14,030
Property and equipment	9	73,123	69,281
Intangible assets	10	12,665	13,308
Other assets	11 _	21,397	19,700
Total assets	_	7,765,704	6,799,476
Liabilities and equity			
Financial liabilities at fair value through profit or loss	13	293,775	205,223
Amounts owed to financial institutions	14	797,929	516,252
Amounts owed to customers	15	5,073,882	4,522,620
Debt securities issued	16	823,327	811,092
Provisions	12, 17	11,598	9,753
Other liabilities	18	54,519	54,784
Current income tax liability	_	6,852	1,646
Total liabilities	_	7,061,882	6,121,370
Share capital		248,004	248,004
Share premium		484,726	484,726
Reserve funds		49,601	44,169
Revaluation surplus		(184,439)	(190,607)
Retained earnings		31,347	25,591
Net profit for year	_	74,583	66,223
Total equity	20	703,822	678,106
Total liabilities and equity		7,765,704	6,799,476

Chief Executive Officer

Daniel Kollár

Stefan Delaet Chief Officer for Finance, Credits and ALM

Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Consolidated Statement of Profit or Loss and Other Comprehensive Income for year ended 31 December 2015

(in accordance with the International Financial Reporting Standards as adopted by the EU)

(EUR '000)	Note	31 Dec 2015	31 Dec 2014
Interest income		248,396	249,908
Interest expense		(40,228)	(47,183)
Net interest income	23	208,168	202,725
Fee and commission income		70,385	66,828
Fee and commission expense		(15,794)	(13,584)
Net fee and commission income	24	54,591	53,244
Net trading result	25	18,147	15,734
Other operating result	26	8,577	299
Total income		289,483	272,002
Personnel expenses	27	(76,606)	(70,490)
Depreciation and amortization		(11,528)	(10,847)
Other operating expenses	28	(84,298)	(86,109)
Operating expenses		(172,432)	(167,446)
Profit for year before impairment losses,			
financial guarantees and tax		117,051	104,556
Impairment losses and financial guarantees	12	(18,323)	(17,077)
Profit for year before tax		98,728	87,479
Income tax expense	29	(24,145)	(21,256)
Net profit for year		74,583	66,223
Net profit attributable to:			
Owners of the parent		74,583	66,223
Non-controlling interests		-	-
Other comprehensive income:			
Items that may be reclassified subsequently to profit or loss:			
Available-for-sale financial assets		6,034	7,695
Cash flow hedge		134	-
thereof: income tax relating to items that may be reclassified subsequently to profit or loss		(1,740)	(2,171)
Other comprehensive income for year, net of tax		6,168	7,695
Total comprehensive income for year		80,751	73,918
Total comprehensive income for year		00,731	73,710
Total comprehensive income attributable to:			
Owners of the parent		80,751	73,918
Non-controlling interests		-	-
Basic and diluted earnings per share in EUR	21	9,984	8,865

Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Consolidated Statement of Changes in Equity for year ended 31 December 2015

(in accordance with the International Financial Reporting Standards as adopted by the EU)

(EUR '000)	Share capital	Share premium	Reserve funds	Revaluation surplus on available-for-sale financial assets	Revaluation surplus on cash flow hedge	Other revaluation surplus	Retained earnings	Total
Equity as at 1 January 2014	248,004	484,726	37,990	17,860	-	(216,162)	87,378	659,796
Total comprehensive income for year Profit distribution – reserve funds Dividends paid	- - -	- - 	6,179	7,695	-	- - -	66,223 (6,179) (55,608)	73,918 - (55,608)
Equity as at 31 December 2014	248,004	484,726	44,169	25,555		(216,162)	91,814	678,106
Equity as at 1 January 2015	248,004	484,726	44,169	25,555		(216,162)	91,814	678,106
Total comprehensive income for year Profit distribution – reserve funds Dividends paid	- - 	- - -	5,432	6,034	134	- - -	74,583 (5,432) (55,035)	80,751 - (55,035)
Equity as at 31 December 2015	248,004	484,726	49,601	31,589	134	(216,162)	105,930	703,822

Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Consolidated Statement of Cash Flows for year ended 31 December 2015

(in accordance with the International Financial Reporting Standards as adopted by the EU)

(EUR '000)	Note	31 Dec 2015	31 Dec 2014
Profit before taxes		98,728	87,479
Adjustments for:			
Depreciation and amortization		11,528	10,847
Unrealized (gains)/losses from financial instruments		11,203	(27,158)
Negative goodwill immediately recognized in profit or loss		(355)	-
Dividend income		(10)	(7)
Interest income		(248,396)	(249,908)
Interest expense		40,227	47,183
Impairment losses and provisions		15,661	18,117
(Gain)/loss on disposal of property and equipment, intangible			
assets and assets held for sale		(136)	22
Operating loss before working capital changes		(71,550)	(113,425)
Cash flow from operating activities			
Loans and advances to financial institutions		2,461	3,861
Financial assets at fair value through profit or loss		78,299	6,852
Available-for-sale financial assets		(33,280)	(42,040)
Loans and advances to customers		(749,038)	(344,938)
Other assets		(561)	4,683
Amounts owed to financial institutions		123,778	207,271
Financial liabilities at fair value through profit or loss		111,314	(21,823)
Amounts owed to customers		552,727	273,343
Provisions		(500)	(520)
Other liabilities		(2,309)	3,823
Interest received		252,444	253,025
Interest paid		(42,884)	(44,252)
Income taxes paid		(14,992)	(31,764)
Net cash flow from operating activities		205,909	154,096
Cash flow from investing activities			
Acquisition of held-to-maturity investments		(261,381)	(76,268)
Repayment of held-to-maturity investments		116,015	27,777
Dividends received		10	7
Purchase of property and equipment, intangible assets		(17,312)	(13,238)
Proceeds from sale of property and equipment, intangible assets		(17,312)	(15,250)
and assets held for sale		3,200	13,285
Acquisition of subsidiaries, net of cash acquired		9,472	-
Net cash flow on investing activities		(149,996)	(48,437)
Cash flow from financing activities			
Proceeds from issue of debt securities		126,114	68,406
Repayment of debt securities		(113,844)	(9,900)
Dividends paid		(55,035)	(55,608)
Net cash flow from/(on) financing activities		(42,765)	2,898
Not change in each and each aquivalants		12 1 / 0	108 557
Net change in cash and cash equivalents	27	13,148	108,557
Cash and cash equivalents at beginning of year	37	263,631	155,074
Cash and cash equivalents at end of year	37	276,779	263,631
Net change		13,148	108,557

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

1. INTRODUCTION

Československá obchodná banka, a.s., ('ČSOB SR' or 'the Bank'), is a universal commercial bank conducting its operations in the Slovak Republic. As at 31 December 2015, ČSOB SR had 135 branches.

On 1 January 2008, Československá obchodná banka, a.s., pobočka zahraničnej banky v SR became a separate legal entity from Československá obchodní banka, a.s., Praha ('ČSOB Praha') and became a universal commercial bank with its business name Československá obchodná banka, a.s., and registered office at Michalská ulica 18, 815 63 Bratislava, identification number 36 854 140.

ČSOB SR is a part of the group of KBC Bank NV, with its registered office at Havenlaan 2, 1080 Brussels, Belgium ('KBC'). The consolidated financial statements of this immediate parent company are deposited at Nationale Bank van België NV, Balanscentrale, de Berlaimontlaan 14, 1000 Brussels, Belgium.

The ultimate parent company of ČSOB SR is KBC GROUP NV, with its registered seat at Havenlaan 2, 1080 Brussels, Belgium. The consolidated financial statements of the ultimate parent company are deposited at the same place, Nationale Bank van België NV, Balanscentrale, de Berlaimontlaan 14, 1000 Brussels, Belgium.

The main aim of KBC is to ensure that ČSOB SR is a strong independent economic subject with equal rights, position and liability to other entities within the KBC group in Europe. ČSOB SR is a universal commercial bank providing a wide range of financial and banking services for retail, small and medium-sized entrepreneurs, corporate and private banking domestic and foreign customers in both local and foreign currencies.

These financial statements comprise of financial statements of ČSOB SR and its subsidiaries ('ČSOB Group SR' or 'the Group').

ČSOB SR has the following subsidiaries within its group ('ČSOB Group SR'):

- ČSOB Stavebná sporiteľňa, a.s.
- ČSOB Leasing, a.s.
- ČSOB Factoring, a.s.
- Nadácia ČSOB
- ČSOB Centrála, s.r.o.

As at 1 July 2015, ČSOB Leasing, a.s. acquired a new subsidiaries VB Leasing SK, s.r.o. and VB Leasing Sprostredkovateľská, s.r.o. ('VB Leasing') with 100% share of capital. The business activity of acquired companies is leasing and insurance broker. As at 31 December 2015, the acquired companies were fully consolidated.

In 2014, ČSOB SR incorporated a new subsidiary, ČSOB Centrála, s.r.o., with 100% voting power. The company was registered on 1 April 2014 in the Commercial Register. As at 31 December 2015, the value of cash deposits of the founder's share capital was in the amount of EUR 505 thousand. The purpose of ČSOB Centrála, s.r.o., is the acquisition, management and operation of a new headquarters building ('NHQ') of ČSOB Financial Group in Slovakia. As at 31 December 2015, ČSOB Centrála, s.r.o., was fully consolidated.

The Chief Executive Officer and Chairman of the ČSOB SR Board of Directors as at 31 December 2015 is Daniel Kollár. Other members of the Board of Directors are: Branislav Straka, Ľuboš Ondrejko, Juraj Ebringer, Stefan Delaet and Marcela Výbohová.

The Chairman of the Supervisory Board as at 31 December 2015 is Luc Gijsens. The members of the Supervisory Board are: Martin Jarolím and Peter Leška.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

2. SIGNIFICANT ACCOUNTING PRINCIPLES AND METHODS

2.1. Basic accounting principles

The Group's Consolidated Financial Statements for the year ended 31 December 2015 ('consolidated financial statements') have been prepared in accordance with International Financial Reporting Standards ('IFRS') as adopted by the European Union ('EU') and Act N^o 431/2002 Coll. on Accounting. The Group also prepares Separate Financial Statements for ČSOB SR in accordance with the International Financial Reporting Standards as adopted by the EU and Act N^o 431/2002 Coll. on Accounting.

The ČSOB Group SR prepared and issued Separate and Consolidated Financial Statements for the year ended 31 December 2015 on 16 March 2016.

Separate and Consolidated Financial Statements for the preceding accounting period (as at 31 December 2014) were approved and authorized for issue on 18 March 2015.

These consolidated financial statements have been prepared under the going-concern assumption that the ČSOB Group SR will continue in operation for the foreseeable future, using the historical cost method and modified by revaluations of available-for-sale financial assets and financial assets and financial liabilities revalued at fair value through profit or loss.

Balances in brackets represent negative amounts. The reporting currency in the consolidated financial statements is the Euro ('EUR') and the amounts are disclosed in thousands of EUR unless stated otherwise.

Basis of Consolidation

The consolidated financial statements present the accounts and results of the Bank and its controlled and associated companies. The results of subsidiaries acquired or disposed of during the year are included in the consolidated statement of profit or loss and other comprehensive income from the effective date of acquisition or up to the effective date of disposal, as appropriate. All intra-group balances and transactions, including unrealized intra-group profits, are eliminated on consolidation. Where necessary, accounting policies for subsidiaries and associates have been changed to ensure consistency with the policies adopted by the Bank.

Non-controlling interests ('NCI') is the equity in a subsidiary not attributable, directly or indirectly, to a parent. Where the Group does not hold the whole of the share capital of a subsidiary, an adjustment is necessary to take account of the interests of the outside shareholders. Their interests on the net assets of the subsidiary are recognized within equity and their share of the subsidiary's profit or loss for the year are disclosed as an allocation of total profit or loss.

The amount of non-controlling interests in the net assets of consolidated subsidiaries is calculated as the amount of non-controlling interests arising at the date of the original combination and the non-controlling interests' share of changes in equity since the date of the combination.

Subsidiary Undertakings

A subsidiary is a subject wholly controlled by the Bank (parent company). The Bank controls an entity if, and only if, the Bank has all the following:

- power over the entity;
- exposure, or rights, to variable returns from its involvement with the entity;
- the ability to use its power over the entity to affect the amount of the entity's return.

Where an entity either began or ceased to be controlled during the year, the results are included only from the date such control commenced or up to the date control ceased.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Associated Undertakings

An associate is an entity in which the Bank normally holds, directly or indirectly, a shareholding of more than 20% but less than 50% over which the Group has significant influence and that is neither a subsidiary nor an interest in a joint venture. Significant influence is the power to participate in the financial and operating policy decisions of the investee, without having control or joint control over those policies.

As at 31 December 2015 and 31 December 2014, the Bank has no associated undertakings.

Goodwill

Goodwill arising on the acquisition of a subsidiary or a jointly controlled entity represents the excess of the cost of acquisition over the Group's interest in the net fair value of the identifiable assets, liabilities, and contingent liabilities of the subsidiary, or jointly controlled entity recognized at the date of acquisition.

Goodwill is measured at the acquisition date as the difference between the acquisition-date fair value of the consideration transferred and the amount of any NCI in the entity acquired and the acquisition-date fair value of any previously held equity interest in the entity acquired and the net of the acquisition-date fair value of the identifiable assets acquired and liabilities assumed. Accordingly, where an acquirer chooses to measure NCI at fair value at the acquisition date, the goodwill reported will typically be higher, reflecting goodwill attributable to the NCI.

Goodwill is initially recognized as an asset at cost and is subsequently measured at cost less any accumulated impairment losses. Goodwill is tested for impairment annually, or more frequently when there is an indication that the unit may be impaired.

As at 31 December 2015, the Group has a negative goodwill immediately recognized in profit or loss from the acquisition of VB Leasing which is recorded under 'Other operating income' in the consolidated statement of profit or loss and other comprehensive income. As at 31 December 2014, the Group has no goodwill recognized from any of its investments.

2.2. Significant accounting judgments and estimates

The preparation of the consolidated financial statements in conformity with IFRS requires the use of certain significant accounting estimates. While applying the Group's accounting methods, management has also made other judgments in addition to those involving estimates which have a significant impact on the amounts recognized in the consolidated financial statements. The most significant judgments and estimates are as follows:

Fair value of financial instruments

Where financial instruments are not traded in active public markets, their fair values are estimated using valuation models. Where possible, the input for these models is taken from market data. In circumstances where no market data is available, the Group's management has to use a significant number of estimates. These estimates largely entail the determination of anticipated cash flows and discount rates. The greater part of fair value is determined based on models arising from observable market data.

Impairment losses on loans

The ČSOB Group SR reviews its loan portfolio at each reporting date and assesses whether an allowance for impairment should be recorded in the consolidated statement of profit or loss and other comprehensive income. In particular, judgment is required on the part of the management to estimate the amount and timing of future cash flows and to determine the level of allowance required. Such estimates are based on assumptions using a number of factors. The actual results may differ from these estimates.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

The ČSOB Group SR creates individual impairment for individually significant loans and portfolio impairment for those loans which are not individually significant or where no impairment was identified on the basis of an individual assessment. The ČSOB Group SR monitors and evaluates loan portfolios in terms of concentration in sectors, industries, their distribution to individual ratings, the existence of collateral and territorial exposure.

Deferred tax assets

Deferred tax assets are recognized for all deductible temporary differences between the carrying and tax value of assets and liabilities, to the extent that it is probable that a taxable profit will be available against which the losses may be utilized in the future. Judgment is required on the part of management to determine the amount of deferred tax assets that may be recognized, based on the probable timing and levels of future taxable profits together with future tax planning strategies.

Provisions

Provisions for liabilities are recognized when the ČSOB Group SR has a current legal obligation or constructive obligation as a result of past events, and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate of the amount of the obligation can be made.

The amount recognized as a provision for the liability is the best estimate of the consideration required to settle the current obligation at the balance sheet date, taking into account the risks and uncertainties surrounding the obligation. Where a provision for a liability is measured using the cash flows estimated to settle the current obligation, its carrying amount is the current value of those cash flows.

2.3. Foreign currencies

The EUR is the currency of the primary economic environment in which the ČSOB Group SR operates (functional currency).

Foreign currency transactions are translated into the functional currency at the exchange rates of the European Central Bank ('ECB') prevailing at the dates of transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies as at the balance sheet date are recognized in the consolidated statement of profit or loss and other comprehensive income under 'Net trading result'.

2.4. Financial instruments – accounting of recognition and derecognition

Financial assets and liabilities are recognized in the consolidated statement of financial position when the ČSOB Group SR becomes a party to the contractual provisions of the financial instrument, except for 'regular way' purchases and sales of financial assets. A financial asset is derecognized from the consolidated statement of financial position when the contractual rights to the cash flows from the financial asset expire or are transferred by the ČSOB Group SR to another party. A financial liability is derecognized from the consolidated statement of financial position when the obligation specified in the contract is discharged, cancelled or expires.

A 'regular way' purchase or sale of a financial asset is one in which delivery of the asset is made within the time-frame generally established by regulation or within the convention of the particular market. For all categories of financial asset, the ČSOB Group SR recognizes 'regular way' purchases and sales using settlement date accounting. In settlement date accounting, a financial asset is recognized or derecognized in the consolidated statement of financial position on the date it is physically transferred to or from the ČSOB Group SR ('settlement date'). For financial assets at fair value through profit or loss and available-for-sale financial assets, fair value movements between 'trade date' and 'settlement date' in connection with purchases and sales are recognized in the consolidated statement of profit or loss and other comprehensive income.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

2.5. Financial instruments - classification, initial and subsequent measurement

All financial instruments are measured initially at their fair value plus, in the case of financial assets and financial liabilities not at fair value through profit or loss, these are increased by transaction costs.

The classification of financial instruments depends on the purpose for which the financial instruments were acquired and their characteristics. The ČSOB Group SR classifies financial assets in the following categories:

- Financial assets and liabilities at fair value through profit or loss
- Loans and advances to financial institutions and Loans and advances to customers
- Held-to-maturity investments
- Available-for-sale financial assets
- Financial liabilities at amortized cost

Financial assets and liabilities at fair value through profit or loss

The category has two sub-categories:

- Financial assets and liabilities held for trading. This category also includes all derivatives agreed by the ČSOB Group SR.
- Financial assets and financial liabilities designated at fair value through profit or loss on initial recognition. Financial assets and liabilities may be classified in this sub-category when at least one of the following criteria is met:
 - The classification eliminates or significantly reduces inconsistencies in treatment that would otherwise arise from measuring the assets or liabilities or recognizing gains or losses on them on a different basis.
 - The assets and liabilities are a part of a group of financial assets, financial liabilities, or both, which are managed and their performance evaluated on a fair value basis, in accordance with a documented risk management or investment strategy.
 - The financial instruments contain an embedded derivative, unless the embedded derivative does not significantly modify the cash flow, or it is obvious, with little or no analysis, that it could not be recorded separately.

Financial assets and liabilities designated at fair value through profit or loss are recorded in the consolidated statement of financial position at fair value. Gains and losses resulting from changes in fair value are recorded in the consolidated statement of profit or loss and other comprehensive income as 'Net trading result' as incurred. Interest income or expense is recorded in the consolidated statement of profit or loss and other comprehensive income as 'Net interest income'.

Where the transaction price in a non-active market differs from the fair value of other observable current market transactions in the same instrument or the fair value based on a valuation technique, the Group immediately recognizes the difference between the transaction price and the fair value (a Day 1 profit) in the consolidated statement of profit or loss and other comprehensive income as 'Net trading result'. In cases where use is made of data which is not observable, the difference between the transaction price and model value is only recognized in the consolidated statement of profit or loss and other comprehensive income when the inputs become observable, or when the instrument is derecognized.

Loans and advances to financial institutions and Loans and advances to customers

Loans and advances to financial institutions and loans and advances to customers are non-derivative financial assets with fixed or determinable payments that are not quoted on an active market and where the ČSOB Group SR has no intention of trading the financial asset.

Loans and advances to financial institutions and loans and advances to customers are recorded in the consolidated statement of financial position at amortized cost using the effective interest rate method. Amortized cost is calculated by taking into account any discount or premium and fees that are an integral part of the effective interest rate.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

The amortization is included in the consolidated statement of profit or loss and other comprehensive income as 'Interest income'. Losses arising from the impairment of these investments are recognized in the consolidated statement of profit or loss and other comprehensive income as 'Impairment losses and financial guarantees'.

Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturities that the Group's management has the positive intention and ability to hold to maturity. Where the ČSOB Group SR plans to sell more than an insignificant amount of held-to-maturity assets, the entire category would be impaired and reclassified as available-for-sale financial assets.

Held-to-maturity investments are recognized in the consolidated statement of financial position at amortized cost using the effective interest rate method. Amortized cost is calculated by taking into account any discount or premium and fees that are an integral part of the effective interest rate. The amortization is included in the consolidated statement of profit or loss and other comprehensive income under 'Interest income'. Any losses arising from the impairment of these investments are recognized in the consolidated statement of profit or loss and other comprehensive income under 'Interest income'.

Available-for-sale financial assets

Available-for-sale financial assets are assets which are classified under this category on acquisition, or which do not qualify for classification at fair value through profit or loss, held-to-maturity investments or loans and advances to financial institutions and loans and advances to customers.

Available-for-sale financial assets are recognized in the consolidated statement of financial position at fair value. Unrealized gains and losses arising from changes in fair value of these financial assets are recognized in other comprehensive income. When an asset is derecognized from the other comprehensive income, the unrealized gain or loss is derecognized against 'Net trading result' in the consolidated statement of profit or loss and other comprehensive income. Interest income arising from available-for-sale assets calculated using the effective interest rate method is recorded in the consolidated statement of profit or loss and other comprehensive income'. For impairment of available-for-sale financial assets, see Note 2.10.

Financial liabilities at amortized cost

Financial liabilities at amortized cost are non-derivative financial liabilities where the substance of the contractual arrangement results in the ČSOB Group SR being under an obligation to deliver either cash or another financial asset to the holder.

These liabilities are measured in the consolidated statement of financial position at amortized cost using the effective interest rate method. Amortized cost is calculated by taking into account any discount or premium and fees that are an integral part of the effective interest rate. The amortization is included in the consolidated statement of profit or loss and other comprehensive income as 'Interest expense'.

2.6. Embedded derivatives

The ČSOB Group SR occasionally purchases or issues financial instruments containing embedded derivatives. An embedded derivative is separated from the host contract and carried separately at fair value if the economic characteristics of the derivative are not closely related to the economic characteristics of the host contract and the hybrid instrument is not classified at fair value through profit or loss.

If a separated derivative does not qualify as a hedging derivative, it is designated as a trading derivative. When the ČSOB Group SR cannot reliably separate the embedded derivative, the entire hybrid instrument is classified at fair value through profit or loss.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

2.7. Hedging derivative financial instruments

Within the Group's strategy hedging derivatives are determined for hedging some risks and meet all criteria for the classification of hedging derivatives in compliance with IFRS. The Group's criteria for the application of hedge accounting include:

- formal documentation of the hedging instrument, hedged item, hedging objective, strategy and relationship is prepared before hedge accounting is applied;
- the hedge is documented at inception showing that it is expected to be highly effective in offsetting the risk in the hedged item throughout the reporting period;
- the hedge is highly effective on an ongoing basis. The hedge is considered to be highly effective if the changes in fair value attributable to the hedged risk during the period for which the hedge is designated are expected to offset the fair value changes of the hedging instrument in a range of 80% to 125%.

The Group uses instruments, designated as hedging instruments as cash flow hedges and fair value hedges to manage the Group's interest rate risk.

Fair value hedges

For designated and qualifying fair value hedges, changes in the fair value of hedging instruments are recognized in the consolidated statement of profit or loss and other comprehensive income in 'Net trading result' together with any changes in the fair value of the hedged items (assets or liabilities) that are attributable to the hedge risk. Interest income/Interest expense of hedging instrument is presented in the consolidated statement of profit or loss and other comprehensive income together with Interest income/Interest expense of hedged item. The positive fair value of hedging instruments and the revaluation of asset hedged items is presented in the consolidated statement of financial position as 'Other assets'. Negative value of hedging instruments and revaluation of liability hedged items is presented as 'Other liabilities'. For an overview of hedging derivatives, see Note 31. Hedge accounting is discontinued, when the Group revokes the hedging relationship, the hedging instrument expires or is sold, terminated, or exercised, or no longer qualifies for hedge accounting.

Cash flow hedges

The effective portion of the gain or loss on the hedging instrument is initially recognized directly in equity in 'Revaluation surplus'. The ineffective portion of the gain or loss on the hedging instrument is recognized immediately in the consolidated statement of profit or loss and other comprehensive income in 'Net trading result'. When the hedged cash flow affects the consolidated statement of profit or loss and other comprehensive income or expense line. When the hedging instrument expires, or is sold, terminated, exercised, or when a hedge no longer meets the criteria for hedge accounting, any cumulative gain or loss existing in equity at that time remains in equity and is recognized when the hedged forecast transaction is ultimately recognized in the consolidated statement of profit or loss and other comprehensive income. When a forecast transaction is no longer expected to occur, the cumulative gain or loss that was reported in equity is immediately transferred to the consolidated statement of profit or loss and other comprehensive income.

2.8. Securities funded under repurchase and reverse repurchase agreements

Securities sold under agreements to repurchase at a specified future date ('repos') remain in the consolidated statement of financial position as assets. The corresponding cash received is recognized in the consolidated statement of financial position in 'Financial liabilities at fair value through profit or loss', 'Amounts owed to financial institutions' or 'Amounts owed to customers', depending on the counterparty and reflecting the economic substance of the loan. The difference between the sale and repurchase prices is treated as 'Interest expense' and is accrued using the effective interest rate method in the consolidated statement of profit or loss and other comprehensive income over the life of the agreement.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Conversely, securities purchased under agreements to resell at a specified future date ('reverse repos') are not recognized in the consolidated statement of financial position. The corresponding cash paid is recognized in the consolidated statement of financial position in 'Financial assets at fair value through profit or loss', 'Loans and advances to financial institutions' or 'Loans and advances to customers', depending on the counterparty and the economic substance of the loan. The difference between the purchase and resale prices is treated as 'Interest income' and is accrued using the effective interest rate method in the consolidated statement of profit or loss and other comprehensive income over the life of the agreement.

2.9. Fair value of financial instruments

The fair value of the financial instrument is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- in the principal market for the asset or liability; or
- in the absence of a principal market, in the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible by the Group.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest. A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

Financial instruments classified as financial assets and financial liabilities at fair value through profit or loss or available-for-sale are fairly valued using the quoted market prices if a price is quoted in an active public market. For financial instruments that are not traded in an active public market, their fair values are estimated using pricing models, quoted prices of instruments with similar characteristics, or discounted cash flows. These fair value estimation techniques are significantly affected by assumptions made by the ČSOB Group SR, including the discount rate and estimates of future cash flows.

2.10. Impairment of financial assets

At each balance sheet date, the ČSOB Group SR assesses whether there is objective evidence that a financial asset or group of financial assets is impaired. A financial asset or group of financial assets is impaired and impairment losses are incurred if, and only if, there is objective evidence of impairment as a result of one or more events that occurred subsequent to the initial recognition of the asset (a 'loss event') and that the loss event (or events) has an impact on the estimated future cash flows of the financial asset or group of assets which can be reliably estimated.

Objective evidence that a financial asset or a group of assets is impaired includes observable data that is available to the ČSOB Group SR on the following loss events:

- significant financial difficulty of the issuer or obligor
- breach of contract, such as a default or delinquency in interest or principal payments
- the ČSOB Group SR granting to the borrower, for economic or legal reasons relating to the borrower's financial difficulty, a concession that the lender would not otherwise have considered;
- the probability that the borrower will enter into bankruptcy or other financial restructuring procedures
- the disappearance of an active market for that financial asset because of financial difficulties
- observable data indicating that there is a measurable decrease in the estimated future cash flows from a group of financial assets subsequent to the initial recognition of those assets, although the decrease cannot yet be identified with the separate financial assets in the group, including:
 - o adverse changes in the payment status of borrowers in the group; or
 - o national or local economic conditions that correlate with defaults on assets in the group

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Held-to-maturity investments, Loans and advances to financial institutions and Loans and advances to customers

The ČSOB Group SR assesses impairment of this category of financial assets separately for financial assets that are individually significant, and collectively for financial assets that are not individually significant. For the purposes of a collective evaluation of impairment, financial assets are grouped on the basis of similar credit risk characteristics. If the ČSOB Group SR determines that no objective evidence of impairment exists for an individually assessed financial asset, it includes the asset in a group of financial assets with similar credit risk characteristics and assesses them for impairment collectively. Assets that are assessed for impairment individually and for which an impairment loss is or continues to be recognized are not included in a collective assessment of impairment.

An impairment loss is measured as the difference between the asset's carrying value and the present value of estimated future cash flows (excluding future credit losses that have not been incurred) discounted at the financial asset's original effective interest rate (in the case of assets with a fixed interest rate), or actual market interest rate (in the case of assets with a variable interest rate). The calculation of the present value of the estimated future cash flows of a collateralized financial asset reflects the cash flows that will result from foreclosure, less the costs of obtaining and selling the collateral.

Future cash flows in a group of financial assets that are collectively evaluated for impairment are estimated on the basis of the contractual cash flows of the assets in the group and the historical loss experience for assets with credit risk characteristics similar to those in the group. The historical loss experience is adjusted on the basis of current observable data to reflect the effects of current conditions that did not affect the period on which the historical loss experience is based and to remove the effects of conditions in the historical period that do not currently exist.

Estimates of changes in future cash flows for groups of assets should reflect and be directionally consistent with changes in the related observable data from period to period. The ČSOB Group SR regularly reviews the methodology and assumptions used for estimating future cash flows to reduce any differences between loss estimates and actual loss experience.

Where possible, the ČSOB Group SR seeks to restructure loans rather than to assume possession of collateral. This may involve the agreement of new contractual conditions and the need for a loan maturity extension. The ČSOB Group SR's management continually reviews renegotiated loans to ensure that all criteria concerning the recovery of such assets and the minimisation of credit risk are met.

Impairment losses as well as changes to the amount of the loss are recorded in the form of allowances with a counter-entry in the consolidated statement of profit or loss and other comprehensive income under 'Impairment losses and financial guarantees'.

When a loan is uncollectable, it is written off against the related allowance for impairment. Such loans are written off after all the necessary procedures have been completed and the amount of the loss has been determined. Subsequent recoveries of amounts previously written off are recorded in the consolidated statement of profit or loss and other comprehensive income under 'Impairment losses and financial guarantees'.

Available-for-sale financial assets

In the case of equity investments classified as available-for-sale financial assets, a significant or prolonged decline in the fair value of the security below its cost is taken into consideration in determining whether the assets are impaired. The Group treats 'significant' generally as 20% and 'prolonged' as greater than 1 year. In the case of debt financial instruments classified as available-for-sale financial assets, impairment is determined based on expected cash flows.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

The amount of loss is determined as the difference between the acquisition cost and the current fair value. Impairment losses are recognized as allowances and in the consolidated statement of profit or loss and other comprehensive income under 'Impairment losses and financial guarantees'. If, in a subsequent period, the fair value of a debt instrument classified as available-for-sale increases and the increase can be objectively related to an event occurring after the impairment loss was recognized in profit or loss, the impairment loss is reversed through the consolidated statement of profit or loss and other comprehensive income. Any loss from equity instruments classified as available-for-sale may not be reduced through profit or loss.

2.11. Offsetting financial instruments

Financial assets and liabilities are offset and the net amount reported in the consolidated statement of financial position if, and only if, there is a legally enforceable right to offset the recognized amounts and there is an intention to settle on a net basis, or to realize the asset and settle the liability at the same time.

2.12. Leasing

Determination as to whether an arrangement is a lease, or contains a lease, is based on the substance of the arrangement and entails an assessment as to whether fulfilment of the arrangement is dependent on the use of a specific asset or assets and whether the arrangement conveys the right to use the asset.

The leases entered into by the ČSOB Group SR are primarily operating leases. The total payments made under operating leases are charged to the consolidated statement of profit or loss and other comprehensive income on a straight-line basis over the period of the lease. Income and expenses from operating leases are presented in the consolidated statement of profit or loss and other comprehensive income under 'Other operating result'.

When an operating lease is terminated before the lease period has expired, any payment made to the lessor by way of penalty is recognized as an expense in the period in which the termination takes place.

ČSOB Group SR as a lessor

Lease contracts under which the risks and rewards related to the ownership of the lease subject are substantially transferred from the ČSOB Group SR to the client are classified as finance leases. A finance lease is recognized in the accounting books when the leased subject is taken by the client on amount equal to the net investment into the leased subject (net receivable). The gross value of the lease receivables comprises of the sum of future minimum lease payments and the initial fee. The difference between gross and net values of receivables represent the future income from the lease, which is presented as 'Interest income' of the consolidated statement of profit or loss and other comprehensive income during the lease term in amount based on interest calculated from the net lease receivable using the fixed interest rate.

2.13. Recognition of income and expenses

Revenue is recognized in the consolidated statement of profit or loss and other comprehensive income to the extent that it is probable that economic benefits will flow to the ČSOB Group SR and the revenue can be reliably measured.

Interest received and interest paid

Interest income and interest expense are recognized in the consolidated statement of profit or loss and other comprehensive income on an accrual basis using the effective interest rate method.

The effective interest rate method is a method for calculating the amortized cost of a financial asset or financial liability and for allocating the interest income or interest expense over the respective period. The effective interest rate is the rate that precisely discounts estimated future cash payments or receipts over the expected life of the financial instrument precisely to the net carrying value of the financial asset or financial liability.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

When calculating the effective interest rate, the ČSOB Group SR estimates cash flows taking into consideration all the contractual terms of the financial instrument but excluding any future credit losses. The calculation includes all fees and amounts paid or received between the contractual parties which are an integral part of the effective interest rate, transaction costs and all other premiums or discounts.

Fees and commissions paid and received

Fees and commissions are generally recognized on an accrual basis when the service has been provided. Loan origination fees for loans which may be drawn down are deferred and recognized as part of the loan's effective interest rate. Commissions and fees arising from transactions for a third party, such as the acquisition of loans, shares or other securities or the purchase or sale of businesses, are recognized on completion of the underlying transaction.

Portfolio and other management advisory and service fees are recognized based on the valid service contracts. Custodial and fiduciary services fees relating to investment funds are accrued over the period for which the service is provided.

2.14. Cash and cash equivalents

For the purposes of the cash flow statement, cash and cash equivalents comprise cash and bank account balances payable upon request, deposits and loans to banks with an agreed maturity of up to three months, government treasury bills and treasury bills of the National Bank of Slovakia ('NBS') with an agreed maturity of up to three months.

2.15. Property, equipment and intangible assets

Land, buildings, equipment and intangible assets include real estate used by the ČSOB Group SR, software, IT and communications and other machines and equipment.

Property and equipment are carried at cost less accumulated depreciation and impairment losses. The cost includes the acquisition price and other related ancillary costs, e.g. transportation costs, customs duties or commissions. Depreciation is calculated using the straight-line method to write down the cost of each asset to its residual value over its estimated useful life for the following periods:

Buildings	30 years
Equipment	3 - 12 years
Other tangible assets	4 - 20 years

Intangible assets are carried at cost less accumulated amortization and impairment losses. Amortization is calculated using the straight-line method over the estimated useful life of assets. Amortization periods are determined on an individual basis (3 - 8 years).

Assets' residual values and useful lives are reviewed and adjusted, where appropriate, as at the balance sheet date.

Assets that are subject to depreciation are reviewed for impairment at each balance sheet date or whenever events or changes in circumstances indicate that the carrying value may not be recoverable. An asset's carrying value is written down immediately to its recoverable amount if the asset's carrying value is greater than its estimated recoverable amount. The recoverable amount is the higher of the asset's fair value less costs to sell and its value in use.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Investment property

Investment properties are properties, land or building, held to earn rentals or for capital appreciation. Investment property is stated at historical cost less impairment provisions and accumulated depreciation using depreciation on a straight-line basis over the estimated useful lives. The depreciation of investment property is presented in the consolidated statement of profit or loss and other comprehensive income under 'Other operating result'. The estimated useful life of buildings classified as investment property is 30 years. The carrying amount of investment property, its depreciation, and rental revenues are disclosed in Note 9.

Internally generated intangible assets

Internally generated intangible assets are outputs of internal projects created through a development phase.

Expenditures on internal generated intangible assets comprise all directly attributable necessary expenditures to create, produce, and prepare the assets to be capable of operating in the manner intended by management. Intangible assets are reported at cost (internal and external expenditures) less any accumulated amortization. The amortization is used for straight-line amortization during the estimated useful life of the assets. Periods of the amortization are set individually.

Assets that are subject to amortization are reviewed for impairment at each balance sheet date or whenever events or changes in circumstances indicate that the carrying value may not be recoverable. An asset's carrying value is reduced immediately to its recoverable amount if the asset's carrying value is greater than its estimated recoverable amount. The recoverable amount is the higher of the asset's fair value less costs to sell and its value in use.

2.16. Financial guarantees

In the normal course of business, the ČSOB Group SR provides financial guarantees consisting of letters of credit and letters of guarantee. Financial guarantees are recognized in the consolidated financial statements at whichever is the higher of the accrued guarantee fee and the best estimates of the expenditure required to settle any financial obligation arising as a result of the guarantee and are presented in 'Provisions'. The fees accepted for guarantee issues are recognized in the consolidated statement of profit or loss and other comprehensive income under 'Fee and commission income'. Any increase and any decrease in the liability relating to financial guarantees is included in the consolidated statement of profit or loss and other comprehensive income under 'Impairment losses and financial guarantees'.

2.17. Employee benefits

Pensions to the Group's former employees are paid through the pensions system valid in the Slovak Republic. This system is funded from gross salary-derived social insurance contributions from employees and employers.

In addition to these contributions, the ČSOB Group SR contributes to the employees' additional pension insurance above the framework of legal social security. Contributions are charged to the consolidated statement of profit or loss and other comprehensive income as they are made.

The ČSOB Group SR operates unfunded defined long-term benefit programs comprising one-off retirement benefits, long service and jubilee benefits. In accordance with IAS 19 'Employee benefits', the employee benefits costs are assessed using the Projected Unit Credit Method. Under this method, the cost of providing pensions is charged to the consolidated statement of profit or loss and other comprehensive income so as to spread the regular cost over the service lives of employees. The liabilities related to the benefits are measured at the present value of the estimated future cash outflows discounted by interest rates derived from a forward curve according to the maturity periods of benefits. All actuarial gains and losses are recognized immediately in the consolidated statement of profit or loss and other comprehensive income. Past service cost is recognized when incurred to the extent of the benefits already paid and the remaining amount is amortized on a straight-line basis over the average period until the benefits become vested. Key assumptions used in the actuarial valuation are presented in Note 18.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

2.18. Provisions

Provisions are created when the ČSOB Group SR has a current legal or constructive obligation as a result of past events, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate of the amount of the obligation can be made.

2.19. Income tax

There are two components of income tax expense: current and deferred. Current income tax expense entails the amounts to be paid or refunded within income taxes for the respective period. The tax base for income tax purposes is determined from profit/loss for the current accounting period, adding tax non-deductible expenses and deducting revenues which are not subject to income tax.

Deferred tax assets and liabilities are recognized due to the different valuation of assets and liabilities in accordance with the Income Tax Act and their carrying values in the consolidated financial statements. Deferred tax is measured at the tax rates that are expected to be applied to the temporary differences when they reverse, based on the laws that have been enacted or substantively enacted by the reporting date.

Deferred tax is calculated using the balance sheet method. All deferred tax assets are recognized to the extent that it is probable that a future taxable profit will be available against which the deferred tax assets can be utilized. Deferred tax liabilities represent income taxes to be paid in future periods due to taxable temporary differences. Deferred taxes are disclosed in the consolidated financial statements at their net values.

The ČSOB Group SR also pays various indirect operating taxes which are a part of 'Other operating expenses'.

2.20. Fiduciary activities

The ČSOB Group SR commonly acts in fiduciary activities that result in the holding or placing of assets on the accounts of individuals and institutions. Assets under administration are not recognized as assets or liabilities in the consolidated statement of financial position but are accounted for as off-balance sheet items since the ČSOB Group SR does not bear the risks and rewards of ownership associated with such items. See also Note 19.

The income arising thereon is recognized in the consolidated statement of profit or loss and other comprehensive income under 'Fee and commission income'.

2.21. Changes in accounting policies

Effective from 1 January 2015

The accounting policies adopted are consistent with those used in the previous financial period except that the Group has adopted the following standards, amendments and interpretations. The adoption of these did not have any effect on the financial performance or position of the Group.

Defined Benefit Plans: Employees Contributions (Amendments to IAS 19) is effective for periods beginning on or after 1 July 2014. The amendment brings clarification of the accounting requirements for contributions from employees or third parties to a defined benefit plan. It specifies conditions under which the contributions can be accounted for as a reduction of service costs.

Improvements to IFRSs (2010-2012 and 2011-2013 Cycle), issued in December 2013 with a view to remove inconsistencies and clarify wording. There are separate transitional provisions for each standard. None of these have a significant impact on the accounting policies, financial position or performance of the Group.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Effective after 1 January 2015

The following standards, amendments and interpretations have been issued and are effective after 1 January 2015. The Group has decided not to early adopt them. Unless otherwise described below, the new standards, amendments and interpretations are not expected to significantly affect the Group's financial statements.

IFRS 9 Financial Instruments (2014) is effective for periods beginning on or after 1 January 2018. The standard has not been endorsed by the European Commission to date.

Classification and measurement of financial instruments

Financial assets are measured at amortised cost if both conditions are fulfilled:

- The financial asset is held within the business model whose objective is to hold the assets to collect the contractual cash flows; and
- The contractual terms of the financial asset give rise to cash flows that are solely payments of principal and interest on the principal outstanding.

Financial assets are measured at fair value through other comprehensive income if both conditions are fulfilled:

- The financial asset is held within the business model whose objective is to hold the assets to collect the contractual cash flows and to sell; and
- The contractual terms of the financial asset give rise to cash flows that are solely payments of principal and interest on the principal outstanding.

Other financial assets are measured at fair value through profit or loss. IFRS 9 retains a fair value option. Reclassifications between the three asset categories are required when the entity changes its business model. All equity instruments are measured at fair value either through other comprehensive income or profit or loss.

IFRS 9 removes the separation of embedded derivatives and the instrument is assessed in its entirety as to whether it fulfils the above two conditions.

Financial liabilities are classified and measured either at amortised cost or at fair value through profit or loss. A financial liability can be designated as measured at fair value through profit or loss if doing so results in more relevant information, because either:

- It eliminates or reduces a measurement or recognition inconsistency;
- A group of financial liabilities is managed and its performance is evaluated on a fair value basis.

IFRS 9 requires that changes in the fair value of an entity's own debt caused by changes in its own credit quality are recognized in other comprehensive income. Original requirements related to derecognition of financial assets and financial liabilities are carried forward unchanged from IAS 39 to IFRS 9.

The Group does not expect significant impact on measurement of financial instruments. It will lead to presentation changes.

Impairment of financial assets

IFRS 9 introduces a three-stage model based on changes in credit quality since initial recognition.

Stage 1 includes financial instruments that have not had a significant increase in credit risk since initial recognition, or have low credit risk at the reporting date. 12-month expected credit losses are recognized for these assets. Interest income is based on the gross carrying amount of the assets.

Stage 2 includes financial instruments that have had a significant increase in credit risk since initial recognition, but that do not have objective evidence of impairment. Lifetime expected credit losses are recognized for these assets. Interest income is still calculated on the gross carrying amount of the assets.

Stage 3 includes financial instruments that have objective evidence of impairment at the reporting date. Lifetime expected credit losses are recognized for these assets. Interest income is calculated on the net carrying amount of the assets.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

The new model is applied to debt instruments measured at amortised cost or fair value through other comprehensive income, loan commitments and financial guarantee contracts not measured at fair value through profit or loss and lease/trade receivables. There are simplifications available for trade, lease receivables and contract assets that do not contain a significant financing component. The 12-month expected credit losses do not have to be calculated and lifetime expected credit losses are used instead. For the assets with a significant financing component there is a policy choice to apply either the simplified or general model.

The accounting for impairment of financial assets will have a significant impact on the Group. The assessment is in progress.

Hedge accounting

The third phase, general hedge accounting, aligns more closely the hedge accounting and risk management. In practice, more hedging strategies used for risk management will qualify for hedge accounting. The three types of hedge accounting (cash flow, fair value and net investment hedges) have been carried forward from IAS 39. The hedging relationship has to be effective at inception and on an ongoing basis and will be subject to a qualitative or quantitative forward-looking effectiveness assessment. The hedge effectiveness range of 80-125% is replaced by an objective-based test. If the hedging relationship meets risk management objectives it cannot be voluntarily terminated, rather, the quantities of hedged item or a hedging instrument have to be adjusted and hedged ratio rebalanced to comply with hedge effectiveness requirement.

Non-derivative financial assets and liabilities with fair value through profit or loss can be designated as hedging instruments in hedging relationships of any risk, not just foreign currency risk. They have to be designated in their entirety or as a proportion of their nominal amount.

The hedge accounting model extends the eligibility of risk components to include non-financial items, provided the component is separately identifiable and can be reliably measured.

The new general hedge accounting will have only marginal, if any, effect on the existing hedging constructions.

Accounting for Acquisitions of Interests in Joint Operations (Amendments to IFRS 11) is effective for periods beginning on or after 1 January 2016. The amendment requires an acquirer of an interest in a joint operation to apply all of the principles on business combinations (IFRS 3) except for those that conflict with the guidance in this amendment.

Sale or Contribution of Assets between an Investor and its Associate or Joint Venture (Amendments to IFRS 10 and 28) is effective for periods beginning on or after 1 January 2016. The amendments clarify the accounting for transactions where a parent loses control of a subsidiary that does not constitute a business as defined in IFRS 3. The gain or loss resulting from the sale or contribution to an associate or a joint venture of assets is recognized in the parent's profit or loss only to the extent of the unrelated investors: interests in the associate or joint venture.

Equity Method in Separate Financial Statements (Amendments to IAS 27) is effective for periods beginning on or after 1 January 2016. The amendments reinstate the equity method as an accounting option for investments in subsidiaries, joint ventures and associates in an entity's separate financial statements.

Investment Entities: Applying the Consolidation Exception (Amendments to IFRS 10, 12 and IAS 28) is effective for periods beginning on or after 1 January 2016. The amendments further clarify the exception in consolidating investment entities.

IFRS 14 Regulatory Deferral Accounts is effective for periods beginning on or after 1 January 2016. The standard is limited to first-time adopters that recognize regulatory deferral account balances in accordance with their previous GAAP.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015

prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

IFRS 15 Revenue from Contracts with Customers is effective for periods beginning on or after 1 January 2018. The key concept of the new standard is identifying separate Performance Obligations.

Entities will follow a five-step model for revenue recognition:

- 1. to identify the contract with the customer (a contract exists only when it is 'probable' that the entity will collect the consideration);
- 2. to identify separate Performance Obligations in the contract (a promise to transfer good or service);
- 3. to determine the transaction price (only an amount not subject to subsequent future reversals);
- 4. to allocate the transaction price to each Performance Obligation;
- 5. to recognize revenue when or as each Performance Obligation is satisfied.

As the standard is not applicable to insurance contracts, financial instruments or lease contracts, the impact on the Group will be limited. The assessment of the impact is in progress.

Disclosure Initiative (Amendments to IAS 1) is effective for periods beginning on or after 1 January 2016. The amendments clarify that companies should use professional judgment in determining where and in what order information is presented in the financial disclosures. The amendments state that materiality applies to the whole of financial statements and that the inclusion of immaterial information can inhibit the usefulness of financial disclosures.

Clarification of Acceptable Methods of Depreciation and Amortisation (Amendments to IAS 16 and IAS 38) is effective for periods beginning on or after 1 January 2016. The amendment clarifies the use of a revenue-based method for depreciating an asset.

Agriculture: Bearer Plants (Amendments to IAS 16 and IAS 41) is effective for periods beginning on or after 1 January 2016. The amendments define a bearer plant and include bearer plants within the scope of IAS 16.

Annual Improvements to IFRSs (2012 – 2014 Cycle), issued in September 2014 with a view to remove inconsistencies and clarify wording. There are separate transitional provisions for each standard, all of which are applicable on or after 1 January 2016.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

2.22. Acquisition of VB Leasing

On 1 July 2015, KBC, the shareholder of ČSOB Group SR, and VB-Leasing International Holding GMBH, shareholder of VB Leasing, agreed on the sale of 100% of the shares of VB Leasing to ČSOB Leasing, a.s.

The fair values of the identifiable assets and liablities of VB Leasing at the acquisition date were:

(EUR '000)	Fair value recognized on acquisition
Assets	•
Cash and balances with central bank	3
Loans and advances to financial institutions	13,610
Loans and advances to customers	149,064
Deferred income tax asset	1,627
Property and equipment	345
Intangible assets	211
Other assets	727
Total assets	165,587
Liabilities	
Financial liabilities at fair value through profit or loss	546
Amounts owed to financial institutions	157,933
Provisions	20
Other liabilities	2,403
Current income tax liability	189
Total liabilities	161,091
Total identifiable net assets at fair value	4,496
Negative goodwill immediately recognized in profit or loss	(355)
Purchase consideration transferred	4,141

No contingent consideration liability was recognized at the acquisition date.

The assets and liabilities of acquired entities are fully included in the consolidated statement of financial position at 31 December 2015. The consolidated statement of profit or loss and other comprehensive income for the year ended 31 December 2015 includes only transactions carried out after 1 July 2015.

Comparative information presented in the consolidated statement of financial position at 31 December 2014 and the consolidated statement of profit or loss and other comprehensive income for the year ended 31 December 2014 do not include assets and liabilities and income and expenses of VB Leasing SK. Therefore comparative data stated for the year 2014 are not entirely comparable.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

3. CASH AND BALANCES WITH CENTRAL BANK

(EUR '000)	31 Dec 2015	31 Dec 2014
Cash balances	223,211	168,808
Mandatory minimum reserves	9,474	12,064
	232,685	180,872

Mandatory minimum reserves ('MMR') are maintained in the amount required by the regulations of the NBS and are not designed for daily use. They are accounted for as interest-bearing deposits in accordance with the regulations of the NBS. The NBS paid interest on the mandatory minimum reserve balances at 0.05% p.a. as at 31 December 2015. The amount of the reserves depends on the volume of deposits received.

4. FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS

(EUR '000)	31 Dec 2015	31 Dec 2014
Financial assets held for trading:		
Loans and deposits to banks	-	34,133
Financial trading derivatives (Note 31)	21,275	49,946
Government debt securities	1,347	59,823
Bank bonds	30,314	56,275
Other bonds	24,971	23,254
Other loans and advances to customers	6	
	77,913	223,431

5. AVAILABLE-FOR-SALE FINANCIAL ASSETS

(EUR '000)	31 Dec 2015	31 Dec 2014
Government debt securities	429,426	443,426
Bank bonds	63,208	35,923
Other bonds	46,232	35,623
Shares	14,583	895
	553,449	515,867
Impairment losses (Note 12)	(627)	(627)
	552,822	515,240

As at 31 December 2015, the ČSOB Group SR holds in its portfolio of securities available-for-sale, other bonds with a market value of EUR 15,554 thousand (2014: EUR 15,554 thousand), placed as collateral for a loan received from banks.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

(EUR '000)	31 Dec 2015	31 Dec 2014
Shares		
Kerametal, a.s.	511	511
RVS, a.s.	212	212
Drevoúnia, a.s. in bankruptcy	17	17
BCPB, a.s.	24	24
CHIRANA EXPORT-IMPORT, a.s.	100	100
SWIFT London	11	11
Spoločnosť pre rozvoj bývania v Bratislave	13	13
Nadácia ČSOB	7	7
VISA Europe Limited	13,688	-
	14,583	895
Impairment losses (Note 12)	(627)	(627)
	13,956	268

As at 31 December 2015, revaluation reserves of shares in portfolio of available-for-sale financial assets increases by EUR 13,688 thousand (2014: nil), related to VISA Europe Limited because of the public offer of VISA Inc. The revaluation reflects expected set up of the transaction in the future. The model calculates the fair value of the Group's share in VISA Europe Limited combining an upfront cash and share consideration. Transfer to the consolidated statement of profit or loss and other comprehensive income is expected in 2Q 2016 based on the fair value at that moment.

6. LOANS AND ADVANCES TO FINANCIAL INSTITUTIONS

(EUR '000)	31 Dec 2015	31 Dec 2014
Current accounts	41,165	48,005
Loans and advances to banks	6,883	7,060
	48,048	55,065
Impairment losses (Note 12)	(107)	(122)
	47,941	54,943

As at 11 June 2014, the ECB introduced a negative deposit facility interest rate in excess of the MMR at the end of period. It is derived from the deposit facility interest rate, at 31 December 2015 (0.30%) p.a (2014: (0.20%) p.a.).

7. LOANS AND ADVANCES TO CUSTOMERS

As at 31 December 2015, loans and advances to customers, according to risk categories based on individual assessment, are as follows:

(EUR '000)	Exposure	Exposure Impairment losses (Note 12)	
Unimpaired loans and advances to customers Impaired loans and advances to customers	5,380,341 208,183	(10,569) (112,826)	5,369,772 95,357
Total	5,588,524	(123,395)	5,465,129

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

As at 31 December 2014, loans and advances to customers, according to risk categories based on individual assessment, are as follows:

(EUR '000)	Exposure Impairment losses (Note 12)		Net carrying amount
Unimpaired loans and advances to customers Impaired loans and advances to customers	4,484,915 213,726	(9,667) (107,527)	4,475,248 106,199
Total	4,698,641	(117,194)	4,581,447

Finance lease

Loans and advances to customers include also net investments into finance lease. Lease contracts relate to cars and other technical equipment.

_	Minimum payme		Net present value of lease payments		
(EUR '000)	31 Dec 2015	31 Dec 2014	31 Dec 2015	31 Dec 2014	
Finance lease receivable					
Payable in less than 1 year	221,182	159,698	198,927	140,823	
Payable 1-5 years	366,764	281,332	344,832	261,293	
Payable in more than 5 years	23,832	24,775	21,855	22,757	
	611,778	465,805	565,614	424,873	
Less: future finance income (unrealized finance lease income)	(46,164)	(40,932)	<u> </u>		
Present value of future lease payments	565,614	424,873	565,614	424,873	
Allowance for uncollectible lease payments	(4,739)	(5,900)	(4,739)	(5,900)	

Operating lease

Loans and advances to customers include also receivables from operating lease. Lease contracts relate to cars. The following table summarises future minimum lease payments under non-cancellable operating leases:

(EUR '000)	31 Dec 2015	31 Dec 2014
Operating lease receivable		
Payable in less than 1 year	6,789	5,330
Payable 1-5 years	15,496	12,518
Total	22,285	17,848

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

8. HELD-TO-MATURITY INVESTMENTS

(EUR '000)	31 Dec 2015	31 Dec 2014
Government debt securities	1,171,293	1,077,210
Bank bonds	94,941	44,189
	1,266,234	1,121,399

As at 31 December 2015, the Group holds in its portfolio of held-to-maturity investments government debt securities in the carrying amount of EUR 77,857 thousand (2014: EUR 77,933 thousand) placed as collateral for a loan received from banks.

9. PROPERTY AND EQUIPMENT

(EUR '000)	Investment	Land and buildings	ICT equipment	Office equipment	Other	Total
Cost at 1 January 2015	property 212	89,670	12,753	8,993	50,555	162,183
·					,	
Additions	-	1,344	1,711	56	14,727	17,838
Disposals	-	(1,478)	(2,927)	(965)	(12,071)	(17,441)
Transfer to Investment property	1,262	(1,262)	-	-	-	-
Additions through business combination	-	332	439	203	728	1,702
Other transfers			(334)		334	
Cost at 31 December 2015	1,474	88,606	11,642	8,287	54,273	164,282
Accumulated depreciation						(0 - - - - - -
at 1 January 2015	(168)	(47,166)	(11,742)	(8,448)	(25,710)	(93,234)
Additions	(21)	(2,972)	(771)	(155)	(1,415)	(5,334)
Disposals	-	1,094	2,915	921	4,731	9,661
Transfer to Investment property	(702)	702	-	-	-	-
Additions through business combination	ı –	(257)	(330)	(198)	(510)	(1,295)
Other transfers	-	-	286	-	(286)	-
Additions in operating lease*	-	-	-	-	(5,407)	(5,407)
Disposals in operating lease*					4,689	4,689
Accumulated depreciation at 31 December 2015	(891)	(48,599)	(9,642)	(7,880)	(23,908)	(90,920)
Impairment loss						
at 1 January 2015	(16)	(1,282)	-	-	(855)	(2,153)
Creation	(235)	(94)	-	-	-	(329)
Release/Use	10	-	-	-	306	316
Additions through business combination		(61)				(61)
Impairment loss at 31 December 2015	(241)	(1,437)	-	-	(549)	(2,227)
Net book value at 31 December 2015	342	38,570	2,000	407	29,816	71,135
Acquisition of property and equipment						1,988
Net book value						
at 31 December 2015	342	38,570	2,000	407	29,816	73,123

*Additions and disposals on accumulated depreciation for the property classified as operating leases. Additions on accumulated depreciation are presented in the consolidated statement of profit or loss and other comprehensive income under 'Other operating result'.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

(EUR '000)	Investment property	Land and buildings	ICT equipment	Office equipment	Other	Total
Cost at 1 January 2014	2,272	92,820	15,867	9,709	49,428	170,096
Cost at 1 January 2014	2,272	92,020	15,007	9,709	49,420	170,090
Additions	-	1,599	929	52	11,681	14,261
Disposals	(2,060)	(4,749)	(4,043)	(768)	(10,554)	(22,174)
Cost at 31 December 2014	212	89,670	12,753	8,993	50,555	162,183
Accumulated depreciation at 1 January 2014	(311)	(45,504)	(15,112)	(8,981)	(27,181)	(97,089)
Additions	(37)	(3,168)	(628)	(198)	(1,143)	(5,174)
Disposals	180	1,506	(028)	731	2,626	9,041
Additions in operating lease*	-	-		-	(5,069)	(5,069)
Disposals in operating lease*	-	-	-	-	5,057	5,057
Accumulated depreciation at 31 December 2014	(168)	(47,166)	(11,742)	(8,448)	(25,710)	(93,234)
Impairment loss at 1 January 2014	(16)	(2,763)	-	-	(618)	(3,397)
Creation	-	(52)	-	-	(322)	(374)
Release/Use		1,533			85	1,618
Impairment loss at 31 December 2014	(16)	(1,282)	-	-	(855)	(2,153)
Net book value at 31 December 2014	28	41,222	1,011	545	23,990	66,796
Acquisition of property and equipment						2,485
Net book value at 31 December 2014	28	41,222	1,011	545	23,990	69,281

*Additions and disposals on accumulated depreciation for the property classified as operating leases. Additions on accumulated depreciation are presented in the consolidated statement of profit or loss and other comprehensive income under 'Other operatingresult'.

The original cost of fully depreciated property and equipment, still in use by the Group amounts to EUR 57,897 thousand as at 31 December 2015 (2014: EUR 63,148 thousand).

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Investment property

As at 31 December 2015, the Group owns land and buildings rented to other parties with a total net book value of EUR 342 thousand (2014: EUR 28 thousand). Total rental income earned from investment property amounted to EUR 9 thousand (2014: EUR 114 thousand) and is presented under 'Other operating result' in the consolidated statement of profit or loss and other comprehensive income. The depreciation of investment property is presented under 'Other operating result' and amounted to EUR 21 thousand (2014: EUR 37 thousand).

10. INTANGIBLE ASSETS

(EUR '000)	Software	Internally generated software	Total
Cost at 1 January 2015	32,215	6,017	38,232
Additions	3,497	1,907	5,404
Disposals	(231)	-	(231)
Additions through business combination	1,981		1,981
Cost at 31 December 2015	37,462	7,924	45,386
Accumulated amortization at 1 January 2015	(23,577)	(2,321)	(25,898)
Additions	(4,359)	(1,856)	(6,215)
Disposals	231	-	231
Additions through business combination	(1,770)		(1,770)
Accumulated amortization at 31 December 2015	(29,475)	(4,177)	(33,652)
Net book value at 31 December 2015	7,987	3,747	11,734
Acquisition of intangible assets			931
Net book value at 31 December 2015	7,987	3,747	12,665

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

		Internally generated	
(EUR '000)	Software	software	Total
Cost at 1 January 2014	31,057	3,970	35,027
Additions	3,102	2,159	5,261
Disposals	(1,944)	(112)	(2,056)
Cost at 31 December 2014	32,215	6,017	38,232
Accumulated amortization at 1 January 2014	(20,706)	(1,092)	(21,798)
Additions	(4,481)	(1,229)	(5,710)
Disposals	1,610		1,610
Accumulated amortization at 31 December 2014	(23,577)	(2,321)	(25,898)
Net book value at 31 December 2014	8,638	3,696	12,334
Acquisition of intangible assets			974
Net book value at 31 December 2014	8,638	3,696	13,308

The original costs of fully amortized intangible assets, still in use by the ČSOB Group SR, represent EUR 18,387 thousand as at 31 December 2015 (2014: EUR 11,003 thousand).

Insurance cover

The ČSOB Group SR's insurance covers all standard risks to tangible and intangible assets. Tangible and intangible assets of the Group are insured against the following risks:

- natural disasters
- theft, robbery
- insurance of machines and electronic equipment
- insurance of transport of electronic equipment
- insurance against fire causing an interruption of operations

Tangible and intangible assets are insured up to the amount of their cost, which is recalculated by the index determined by the insurance company.

11. OTHER ASSETS

(EUR '000)	31 Dec 2015	31 Dec 2014
Prepaid charges	4,922	3,400
Accrued non interest income	1,213	1,057
Advances	5,940	5,431
Fair value changes of hedged item	6,179	7,740
Hedging derivatives (Note 31)	590	48
Other assets	4,602	3,379
	23,446	21,055
Impairment losses (Note 12)	(2,049)	(1,355)
	21,397	19,700

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

(EUR '000)	1 Jan 2015	Use (mainly receiv. written off/ceded)	Creation/ (Release)	FX diff. and other adjust.	31 Dec 2015
Impairment losses and					
financial guarantees to:					
Loans and advances					
to financial institutions					
(Note 6)	122	-	(15)	-	107
Loans and advances					
to customers					
(Note 7)	117,194	(8,350)	13,204	1,347	123,395
Available-for-sale					
financial assets					
(Note 5)	627	-	-	-	627
Property					
and equipment	1,895	-	77	-	1,972
Other assets					
(Note 11)	1,355	571	123	-	2,049
Provisions for off-					
balance sheet risks	1,539		4,934	53	6,526
	122,732	(7,779)	18,323	1,400	134,676

12. IMPAIRMENT LOSSES AND FINANCIAL GUARANTEES

(EUR '000)	1 Jan 2014	Use (mainly receiv. written off/ceded)	Creation/ (Release)	FX diff. and other adjust.	31 Dec 2014
Impairment losses and					
financial guarantees to:					
Loans and advances					
to financial institutions					
(Note 6)	147	-	(25)	-	122
Loans and advances					
to customers					
(Note 7)	112,910	(13,322)	16,745	861	117,194
Available-for-sale					
financial assets					
(Note 5)	627	-	-	-	627
Assets held					
for sale	6,364	(6,364)	-	-	-
Property					
and equipment	3,054	(1,511)	352	-	1,895
Other assets					
(Note 11)	1,064	231	(14)	74	1,355
Provisions for off-	1.520		10		1 520
balance sheet risks	1,520		19		1,539
	125,686	(20,966)	17,077	935	122,732

In 2015, receivables written off/ceded amounted to EUR 7,779 thousand (2014: EUR 13,091 thousand).

Liabilities for off-balance sheet risks

The liabilities for credit risk of off-balance sheet items have been created to cover the estimated losses present in the balances of unused loan commitments, guarantees, and letters of credits accounted for on the off-balance sheet.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

13. FINANCIAL LIABILITIES AT FAIR VALUE THROUGH PROFIT OR LOSS

(EUR '000)	31 Dec 2015	31 Dec 2014
Term deposits – banks	190,643	11,023
Term deposits – non-bank customers	76,114	150,413
Debt securities issued	9,531	3,378
Financial trading derivatives (Note 31)	17,487	40,409
	293,775	205,223

14. AMOUNTS OWED TO FINANCIAL INSTITUTIONS

(EUR '000)	31 Dec 2015	31 Dec 2014
Current accounts of banks	10,351	21,054
Term deposits and loans received from banks and multilateral banks	787,578	495,198
	797,929	516,252

As at 31 December 2015 and 31 December 2014, the Group has:

- five loans received from European Investment bank in the carrying amount of EUR 177,892 thousand (2014: EUR 240,093 thousand) maximum maturity until 2018, interest rate 3M EURIBOR + range 0.32% 1.04%. This credit line is intended to fund the industrial sector and the sector of services of the small and medium-sized enterprises predominantly, as well as the investment projects of the selected large enterprises and the public sector;
- a loan received from European Bank for Reconstruction and Development amounting to EUR 4,303 thousand (2014: EUR 8,617 thousand) maturity until 2016, interest rate 6M EURIBOR + 1.20%. Sources were as the matter of priority used for the sub-project of thermal insulation of residential buildings;
- six loans received from Council of Europe Development Bank in the carrying amount of EUR 157,293 thousand (2014: EUR 121,454 thousand) maximum maturity until 2020, interest rate 3M EURIBOR + range 0.41% 1.38%. This credit line is intended for the financing of municipal projects aimed at the improvement of living conditions in urban and rural areas and social housing. Sources are intended also for supporting competitiveness of small and medium-sized enterprises and health care.

As at 31 December 2015, loans received from banks in the amount of EUR 100,183 thousand (2014: EUR 100,031 thousand) were secured by other bonds (available-for-sale portfolio) with a market value of EUR 15,554 thousand (2014: EUR 15,554 thousand) and by government debt securities (held-to-maturity portfolio) with a carrying amount of EUR 77,857 thousand (2014: EUR 77,933 thousand) and with a market value of EUR 93,122 thousand (2014: EUR 90,891 thousand).

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

15. AMOUNTS OWED TO CUSTOMERS

(EUR '000)	31 Dec 2015	31 Dec 2014
Current accounts – customers	2.413.837	1,951,659
Current accounts – government bodies and funds	169,531	51,838
Term deposits and saving accounts – customers	2,255,106	2,446,050
Term deposits and saving accounts - government bodies	165,576	3,171
Other financial liabilities	69,832	69,902
	5,073,882	4,522,620

16. DEBT SECURITIES ISSUED

(EUR '000)	31 Dec 2015	31 Dec 2014
Bills of exchange	8,324	14,183
Bonds	380,788	373,551
Mortgage bonds	434,215	423,358
	823,327	811,092

The table below shows the structure of bonds and mortgage bonds in book-entry form as at 31 December 2015:

Issue name	Issue date	Curr.	Interest rate fix/float	Nominal value 1 item (original currency)	No. of items	Total value of issue (EUR '000)	Net book value at 31 Dec 2015 (EUR '000)	Maturity
Mortgage bonds:				currency)				
ČSOB XIII.	November 11	EUR	5.50%	10,000.00	2,500	25,000	25,207	November 31
ČSOB XIV.	November 11	EUR	6M EURIBOR + 1.40%	10,000.00	2,000	20,000	19,996	November 16
ČSOB XV.	April 12	EUR	3.80%	10,000.00	4,000	40,000	41,000	April 17
ČSOB XVII.	April 12	CZK	ZERO	100,000.00	4,000	14,802	14,778	January 16
ČSOB XVIII.	April 12	CZK	ZERO	100,000.00	4,000	14,802	14,663	April 16
ČSOB XIX.	July 12	EUR	4.70%	10,000.00	2,500	25,000	24,969	July 36
ČSOB XX.	March 13	EUR	1.60%	10,000.00	6,000	60,000	60,753	March 17
ČSOB XXI.	August 13	EUR	1.10%	10,000.00	5,300	53,000	53,129	August 16
ČSOB XXII.	May 14	EUR	1.20%	10,000.00	5,500	55,000	55,454	May 18
ČSOB XXIII.	November 14	EUR	1.65%	1,000.00	14,667	14,667	14,690	November 18
ČSOB XXIV.	February 15	EUR	1.60%	1,000.00	9,862	9,862	9,988	February 19
ČSOB XXV.	June 15	EUR	0.40%	10,000.00	5,000	50,000	49,254	June 20
ČSOB XXVI.	November 15	EUR	0.60%	10,000.00	5,000	50,000	50,334	November 20
							434,215	
Bonds:								
ČSOB I. 2021	March 15	EUR	ZERO	1,000.00	10,000	10,000	9,047	March 21
ČSOB II. 2019 ČSOB Leasing	October 15	EUR	0.50%	1,000.00	4,991	4,991	5,005	October 19
Float 2018 ČSOB Leasing	December 13	EUR	3M EURIBOR	100,000.00	3,500	350,000	349,483	December 18
Fix 2018	December 13	EUR	1.34%	100,000.00	320	32,000	17,253	December 18
						-	380,788	

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

The issuer and also the owner of the ČSOB Leasing Float 2018 bond has the right to ask for the early redemption of the bond or a part of the bond. The notional of matured bonds should be at least EUR 5 milion or multiple of EUR 5 milion. The bond could be redeemed upon any coupon payment.

The table below shows the structure of mortgage bonds in book-entry form as at 31 December 2014:

Issue name	Issue date	Curr.	Interest rate fix/float	Nominal value 1 item	No. of items	Total value of issue	value at 31 Dec 2014	Maturity
				(original currency)		(EUR '000)	(EUR '000)	
Mortgage bonds:				*				
ČSOB XI.	March 10	EUR	3.80%	10,000.00	3,000	30,000	30,894	March 15
ČSOB XII.	November 10	EUR	6M EURIBOR + 1.00%	10,000.00	3,798	37,980	38,011	November 15
ČSOB XIII.	November 11	EUR	5.50%	10,000.00	2,500	25,000	25,207	November 31
ČSOB XIV.	November 11	EUR	6M EURIBOR + 1.40%	10,000.00	2,000	20,000	19,946	November 16
ČSOB XV.	April 12	EUR	3.80%	10,000.00	4,000	40,000	40,904	April 17
ČSOB XVI.	April 12	CZK	ZERO	100,000.00	4,500	16,225	15,821	October 15
ČSOB XVII.	April 12	CZK	ZERO	100,000.00	4,000	14,422	13,948	January 16
ČSOB XVIII.	April 12	CZK	ZERO	100,000.00	4,000	14,422	13,835	April 16
ČSOB XIX.	July 12	EUR	4.70%	10,000.00	2,500	25,000	24,942	July 36
ČSOB XX.	March 13	EUR	1.60%	10,000.00	6,000	60,000	60,755	March 17
ČSOB XXI.	August 13	EUR	1.10%	10,000.00	5,300	53,000	53,027	August 16
ČSOB XXII.	May 14	EUR	1.20%	10,000.00	5,500	55,000	55,482	May 18
ČSOB XXIII.	November 14	EUR	1.65%	1,000.00	13,406	13,406	13,426	November 18
ISTRO 5	March 05	EUR	4.20%	33,193.92	500	16,597	17,160	March 15
							423,358	
Bonds: ČSOB Leasing								
Float 2018 ČSOB Leasing	December 13	EUR	3M EURIBOR	100,000.00	3,500	350,000	349,131	December 18
Fix 2018	December 13	EUR	1.34%	100,000.00	320	32,000	24,420	December 18
						-	373,551	

17. PROVISIONS

		Addition through business	Creation/		
(EUR '000)	1 Jan 2015	combination	(Release)	Use	31 Dec 2015*
Provision for litigation	8,094	20	(3,457)	(380)	4,277
Provision for restructuring	120	-	263	(120)	263
Other provisions		-	532	-	532
	8,214	20	(2,662)	(500)	5,072

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

(EUR '000)	1 Jan 2014	Creation/ (Release)	Use	31 Dec 2014*
Provision for litigation Provision for restructuring	7,065 629	1,040	(11) (509)	8,094 120
	7,694	1,040	(520)	8,214

*Provisions total does not include provision for off-balance sheet risks which is presented in Note 12.

Provision for litigation

The ČSOB Group SR conducted a review of legal proceedings outstanding against it as at 31 December 2015. These matters have arisen from normal banking activities. With reference to the update on the status of these matters in terms of the risk of losses and the amounts claimed, the Group has decreased the provision for these legal cases by a net amount of EUR 3,817 thousand (2014: increase of EUR 1,029 thousand). As at 31 December 2015, this provision amounts to EUR 4,277 thousand (2014: 8,094 thousand). The gain/(loss) from the change in the provision for legal cases is presented in the consolidated statement of profit or loss and other comprehensive income under 'Other operating result'.

The particular requirements pursuant to IAS 37.85 are not disclosed in accordance with IAS 37.92 in order not to compromise the Group's position in the ongoing legal proceedings and disputes.

Provision for restructuring

As at 31 December 2015, the provision amounts to EUR 263 thousand (2014: EUR 120 thousand).

In 2015, in the context of acquisition of new subsidiaries VB Leasing SK, the Group decided to optimize back-office activities. Based on this decision, a restructuring provision amounting to EUR 263 thousand was created as at 31 December 2015 to cover the related costs, presented under 'Personnel expenses'.

In 2012, the Group decided to update its overall strategy. As a part of a change process a restructuring program began with the aim of reducing the number of management levels and in the context of market development to decrease also the total number of employees. Based on this decision, a restructuring provision amounting to EUR 1,696 thousand was created as at 31 December 2012 to cover the related costs, presented under 'Personnel expenses'. As at 31 December 2015, the provision was fully used.

18. OTHER LIABILITIES

(EUR '000)	31 Dec 2015	31 Dec 2014
Employee benefits and other employee funds	3,206	3,049
Wages and social security charges	14,355	13,051
Accrued non interest charges	7,136	8,990
Income received in advance	719	666
Other liabilities	20,576	20,276
Hedging derivatives (Note 31)	8,527	8,752
	54,519	54,784

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Employee benefits

The ČSOB Group SR has a defined benefit programme, under which employees are entitled to a lump-sum payment upon taking retirement or a working or life jubilee. As at 31 December 2015, the programme was applicable to 2,126 employees of the ČSOB Group SR (2014: 2,078 employees).

In the year ended 31 December 2015, an actuarial calculation based on the projected unit credit method was performed, resulting in a final employee benefit obligation of EUR 1,373 thousand (2014: EUR 1,222 thousand).

(EUR '000)	31 Dec 2015	31 Dec 2014
Present value of benefits paid on retirement	825	672
Present value of length of service benefits	354	365
Present value of anniversary benefits	194	185
Total	1,373	1,222

Key assumptions used in the actuarial valuation:

(EUR '000)	31 Dec 2015	31 Dec 2014
Discount rate – long-term forward rate (p.a.)	4.13%	4.12%
Annual future real rate of salary increases (p.a.)	1.50%	2.00%
Annual employee turnover (p.a.)	9.20%	9.10%
Retirement age	62	62

Social fund

Social fund liabilities, presented within 'Employee benefits and other employee funds', are as follows:

(EUR '000)	31 Dec 2015	31 Dec 2014
Opening balance at 1 January	101	28
	121	28
Addition through business combination	5	-
Creation	1,160	1,150
Drawing	(1,130)	(1,057)
Closing balance at 31 December	156	121

19. OVERVIEW OF CONTINGENT LIABILITIES

a) Contingent liabilities

(EUR '000)	31 Dec 2015	31 Dec 2014
Credit facilities issued but not drawn	1,276,489	1,021,462
Guarantees issued	221,992	211,922
	1,498,481	1,233,384

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Bank guarantees and letters of credit cover liabilities to clients (payment and non-payment liabilities) against beneficiaries (third parties). Bank guarantees represent an irrevocable liability on the part of the ČSOB Group SR to pay a certain amount as stated in the Bank guarantee in the event that the debtor fails to fulfil an obligation or other conditions as stated in the guarantee.

A letter of credit represents a written obligation on the part of the ČSOB Group SR performed according to the instruction of the buyer to pay a specified amount to the seller against the documents that meet the letter of credit requirements. The ČSOB Group SR deals with the letters of credit subject to 'Unified Rules and Customs for Documentary Letter-of-credit', in the version published by the International Chamber of Commerce. The primary purpose of these instruments is to ensure that funds are available as required. Guarantees and standby letters of credit, which represent irrevocable assurances that the ČSOB Group SR will make payments in the event that a customer cannot meet its obligations to third parties, carry the same credit risk as loans. Documentary and commercial letters of credit, which are written undertakings by the ČSOB Group SR on behalf of a customer authorizing a third party to draw drafts on the ČSOB Group SR up to a stipulated amount under specific terms and conditions, are collateralized by the underlying shipments of the goods to which they relate and, therefore, carry less risk than a direct borrowing.

Commitments to extend credit represent unused portions of authorizations to extend credit in the form of loans, guarantees or letters of credit. With respect to credit risk on commitments to extend credit, the ČSOB Group SR is potentially exposed to loss in an amount equal to the total unused commitments. However, the probable amount of loss is less than the total unused commitments since most commitments to extend credit are contingent upon customers maintaining specific credit standards.

Operating leases

The following table summarizes future minimum lease payments under non-cancellable operating leases:

(EUR '000)	31 Dec 2015	31 Dec 2014
Less than 1 year	1,326	1,595
From 1 year to 5 years	1,216	1,176
Total	2,542	2,771
Minimum lease payments recognized as an expense for the year	618	517

The operating leases related to information technologies to KBC Group, NV, are included in 'Less than 1 year' in the amount of EUR 809 thousand (2014: EUR 1,089 thousand). They represent expected half-year lease payments according to the committed notice period.

Sale and lease-back arrangements

The Group is a lessee in an operating lease-back agreement, an operating lease, for a 3 year period. The following table summarizes future minimum lease payments under non-cancellable operating leases.

(EUR '000)	31 Dec 2015	31 Dec 2014
Payable in period:		
Less than 1 year	1,976	1,976
From 1 year to 5 years	181	2,157
Total	2,157	4,133
Minimum lease payments recognized as an expense for the year	1,976	1,942

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Contractual commitment

The Group has a contractual commitment relating to the completion of its planned NHQ in three years. The final amount and payout itself is contingent, subject to fulfillment of contractual conditions relating to NHQ in terms of quality, timing and legal requirements and timely finalization of surrounding buildings/lands.

b) Values in custody

The values received into custody and management by the Group amounted to EUR 11,517,136 thousand as at 31 December 2015 (2014: EUR 12,770,918 thousand).

c) Lawsuits

In addition to the litigation for which provisions are created (Note 17), the ČSOB Group SR is named in and is defending a number of legal actions arising in the ordinary course of business. The management of the ČSOB Group SR does not believe that these legal actions will result in any material loss. Consequently, no provisions were created for these cases as at 31 December 2015 and 31 December 2014.

d) Taxation

The methodology of Slovak tax legislation and interpretation is still evolving. Consequently, in the current taxation environment, there is uncertainty concerning the interpretations and procedures that the respective tax authorities may apply in a number of areas. Due to this, the ČSOB Group SR is obliged to develop its own interpretation of the tax legislation when setting up its plan and accounting standards. It is not possible to calculate the effect resulting from this uncertainty.

20. EQUITY

The structure of shareholders of the ČSOB Group SR is as follows:

	% of share capital 31 Dec 2015	% of share capital 31 Dec 2014
KBC Bank NV Belgium	100.00%	100.00%
Total	100.00%	100.00%

Share capital

As at 31 December 2015 and 31 December 2014, authorized and fully paid share capital consists of 7,470 ordinary shares in a nominal amount of EUR 33,200. Share capital was registered with the Commercial Register in the full amount of EUR 248,004 thousand.

Share premium

Share premium represents the difference between the nominal amount of own shares and their market value. As at 31 December 2015 and 31 December 2014, the share premium amounted to EUR 484,726 thousand.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Legal reserve fund

Under the Slovak Commercial Code, all companies are required to maintain a legal reserve fund to cover future adverse financial conditions. The legal reserve fund represents accumulated transfers from retained earnings. The ČSOB Group SR is obliged to contribute an amount to the fund each year which is not less than 10% of its annual net profit (calculated in accordance with Slovak accounting regulations) until the aggregate amount reaches a minimum level equal to 20% of the issued share capital. The legal reserve fund is not available for distribution to shareholders and may be used only for compensation of losses incurred. As at 31 December 2015, the ČSOB Group SR allocated EUR 5,432 thousand to the legal reserve fund, thus its value increased to EUR 49,601 thousand. As at 31 December 2014, the ČSOB Group SR held a legal reserve fund of EUR 44,169 thousand.

Revaluation surplus

Revaluation surplus from available-for-sale financial assets and cash flow hedge:

(EUR '000)	31 Dec 2015	31 Dec 2014
Available-for-sale financial assets		
As at 1 January	25,555	17,860
Net gain arising on the revaluation	9,629	10,398
Income tax relating to gain arising on the revaluation Cumulative gain reclassified to consolidated statement of profit or loss and	(1,702)	(2,171)
other comprehensive income on sale of available-for-sale financial assets	(1,893)	(532)
As at 31 December	31,589	25,555
Cash flow hedge		
As at 1 January	-	-
Net gain arising on the revaluation	172	-
Income tax relating to gain arising on the revaluation	(38)	
As at 31 December	134	

As at 31 December 2015 and 31 December 2014, there was no new impairment recognized for available-forsale financial assets.

Other revaluation surplus

In 2007, KBC Bank decided to transform Československá obchodná banka, a.s., pobočka zahraničnej banky in SR into a separate legal entity with effect from 1 January 2008. Due to this, a reorganization reserve was created as the difference between the fair value of non-cash deposits to the equity of the new company and their carrying amount. The fair value of non-cash deposits was determined based on an expert opinion as at the date of formation of the new company. The reorganization reserve is presented within the equity of the new legal entity, as at 31 December 2015 and 31 December 2014, in the negative amount of EUR 216,162 thousand.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Profit distribution

The profit distribution of the ČSOB Group SR is as follows:

Attributable from profit	for the year
2015*	2014
-	5,432
71,729	55,035
2,854	5,756
31 Dec 2015	31 Dec 2014
71,729	55,035
7,470	7,470
9,602	7,367
	71,729 2,854 31 Dec 2015 71,729 7,470

21. EARNINGS PER SHARE

(EUR '000)	31 Dec 2015	31 Dec 2014
Earnings per share		
Net profit for year	74,583	66,223
Number of shares in nominal value of EUR 33,200	7,470	7,470
Earnings per share in EUR	9,984	8,865

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

22. INFORMATION ON SEGMENTS

The ČSOB Group SR distinguishes between the following segments:

Retail banking/Entrepreneurs and small companies ('MicroSME'): natural persons, entrepreneurs and companies with turnover below EUR 1.5 million.

Loan products: mortgages, consumer loans, credit cards and overdrafts, operating and investment loans, revolving loans, building loans of ČSOB Stavebná sporiteľňa, financing through ČSOB Leasing (lease, operating lease - SME, consumer loans)

Deposit products: current accounts and service packages, saving and term deposits, funds and savings programmes.

Retail banking offers electronic banking services and performs a system of payments (domestic, foreign, cash and non-cash transactions), investments of free financial sources of customers to portfolio of financial assets (saving and term deposits, mutual funds, life insurance and bills of exchange).

Private banking: customer with assets under management at the ČSOB Group SR at the minimum level of EUR 200 thousand.

Products offered to private clients: current accounts, term and saving programs, funds, insurance products, bonds, bills of exchange, mortgage bonds, structured products, physical gold and other instruments of financial markets. Private banking clients can also invest into equities via the company Patria. Investment advisory is provided to private banking clients.

Corporate banking: corporations with turnover above EUR 1.5 million and non-banking institutions in the financial sector.

Loan products: overdrafts, revolving loans, purpose loans, credit cards, specialized and trade finance, financing through ČSOB Leasing (lease, operating lease, consumer loans)

Deposit products: current accounts and service packages, term deposits, time deposits

Corporate banking offers services of electronic banking and performs a system of payments (domestic, foreign, cash and non-cash transactions). It also provides investments into short-term financial instruments, bonds and mutual funds.

Financial markets and ALM: segment of assets and liabilities management, segment dealing.

This segment performs the custody and management of securities, intermediation of purchase and sale of Slovak and foreign bonds on secondary markets, participation in subscription of shares in primary sale, purchase and sale of foreign currencies. The segment also offers structured products for investments of free financial sources.

ALM is responsible for management of assets, liabilities, interest rates, risk management (currency risk, interest risk, etc.) and also management of the foreign exchange position of the ČSOB Group SR.

Other: headquarters, banking and investment products (administration of bad debts), non-assigned net interest income, eliminations and non-material unallocated items.

Československá obchodná banka, a.s. and the group entities Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

(EUR '000)	Retail banking/ MicroSME /Private banking	Corporate banking	Financial markets and ALM	Other	Total
Consolidated statement of profit or loss and other comprehensive income					
Net interest income	123,448	61,101	16,451	7,168	208,168
Net fee and commission income	36,786	15,560	917	1,328	54,591
Net trading result	5,632	1,964	10,588	(37)	18,147
Other operating result	1,510	1,919	917	4,231	8,577
Total income	167,376	80,544	28,873	12,690	289,483
Personnel expenses	(37,110)	(13,529)	(2,184)	(23,783)	(76,606)
Depreciation and amortization	(4,319)	(848)	(45)	(6,316)	(11,528)
Other operating expenses	(35,400)	(6,422)	272	(42,748)	(84,298)
Operating expenses	(76,829)	(20,799)	(1,957)	(72,847)	(172,432)
Profit/(loss) for year before impairment losses, financial guarantees and tax	90,547	59,745	26,916	(60,157)	117,051
Impairment losses and financial guarantees	(8,751)	(8,958)	(2)	(612)	(18,323)
Profit/(loss) for year before tax	81,796	50,787	26,914	(60,769)	98,728
Income tax expense	(18,150)	(11,317)	(5,921)	11,243	(24,145)
Net profit/(loss) for year	63,646	39,470	20,993	(49,526)	74,583
Total assets	3,308,966	2,318,861	1,885,571	252,306	7,765,704
Total liabilities and equity	3,232,455	2,632,226	1,124,435	776,588	7,765,704

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Information on segments as at 31 December 2014 is as follows:

(EUR '000)	Retail banking/ MicroSME /Private banking	Corporate banking	Financial markets and ALM	Other	Total
Consolidated statement of profit or loss and other comprehensive income					
Net interest income	118,495	58,736	18,894	6,600	202,725
Net fee and commission income	38,603	15,115	314	(788)	53,244
Net trading result	5,102	610	10,031	(9)	15,734
Other operating result	(641)	1,297	44	(401)	299
Total income	161,559	75,758	29,283	5,402	272,002
Personnel expenses	(33,688)	(12,390)	(2,241)	(22,171)	(70,490)
Depreciation and amortization	(3,993)	(682)	(42)	(6,130)	(10,847)
Other operating expenses	(29,542)	(7,161)	159	(49,565)	(86,109)
Operating expenses	(67,223)	(20,233)	(2,124)	(77,866)	(167,446)
Profit/(loss) for year before impairment losses, financial guarantees and tax	94,336	55,525	27,159	(72,464)	104,556
Impairment losses and financial guarantees	(8,444)	(8,654)	(2)	23	(17,077)
Profit/(loss) for year before tax	85,892	46,871	27,157	(72,441)	87,479
Income tax expense	(17,243)	(9,093)	(5,974)	11,054	(21,256)
Net profit/(loss) for year	68,649	37,778	21,183	(61,387)	66,223
Total assets	2,909,799	1,824,225	1,866,291	199,161	6,799,476
Total liabilities and equity	2,856,152	2,324,999	957,574	660,751	6,799,476

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

23. NET INTEREST INCOME

(EUR '000)	31 Dec 2015	31 Dec 2014
Interest income		
From accounts and loans provided to central bank	22	66
From loans and advances to financial institutions	206	222
From deposits and loans provided to customers	191,878	192,351
Held-to-maturity investments	40,120	38,739
Available-for-sale financial assets	13,548	15,328
Other - not measured at fair value through profit or loss	376	-
Financial assets held for trading (excluding derivatives)	2,037	3,005
ALM derivatives	209	197
	248,396	249,908
Interest expense		
From amounts owed to financial institutions and multilateral banks	(2,067)	(3,073)
From deposits and loans received from customers	(19,279)	(25,379)
From debt securities issued	(10,077)	(11,960)
Other - not measured at fair value through profit or loss	(1)	-
Financial liabilities at fair value through profit or loss	(2,840)	(2,499)
ALM derivatives	(425)	(1,519)
Hedge derivatives	(5,539)	(2,753)
	(40,228)	(47,183)
	208,168	202,725

24. NET FEE AND COMMISSION INCOME

(EUR '000)	31 Dec 2015	31 Dec 2014
Fee and commission income		
Securities	6,318	5,251
Trust and fiduciary activities	2,550	1,977
Credit commitments and guarantees	14,349	16,037
Payment services and account administration	34,305	32,808
Distribution fees	1,432	1,317
Loans insurance	3,966	3,559
Other	7,465	5,879
	70,385	66,828
Fee and commission expense		
Securities	(720)	(849)
Clearing and settlement	(194)	(197)
Credit commitments and guarantees	(1,434)	(1,798)
Payment services	(3,751)	(3,223)
Commissions to intermediaries	(651)	(722)
Trust and fiduciary activities	(2)	(1)
Loans insurance	(3,105)	(2,792)
Other	(5,937)	(4,002)
	(15,794)	(13,584)
	54,591	53,244

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

25. NET TRADING RESULT

(EUR '000)	31 Dec 2015	31 Dec 2014
Available-for-sale financial assets	1,893	532
Held for trading interest rate instruments	311	2,935
Held for trading foreign exchange instruments	42,769	35,442
Held for trading commodity instruments	73	26
Net result from financial liabilities at fair value through profit or loss	341	(87)
Net result from hedging derivatives	942	(6,908)
Net result from hedged items	(1,562)	6,422
Exchange differences	(26,620)	(22,628)
	18,147	15,734

OTHER OPERATING RESULT 26.

(EUR '000)	31 Dec 2015	31 Dec 2014
Loss on disposal of property, plant and equipment	(376)	(315)
Loss on disposal of assets held for sale	-	(64)
Income from rental	506	531
Operating lease	1,542	1,345
Result from claims and legal disputes	3,457	(1,040)
Losses from financial operations	(230)	(2,658)
Negative goodwill immediately recognized in profit or loss	355	-
Realised gain on other than Available-for-sale financial assets	917	42
Other operating activities	2,406	2,458
	8,577	299
	8,577	299

27. PERSONNEL EXPENSES

(EUR '000)	31 Dec 2015	31 Dec 2014
Wages and salaries	(57,491)	(53,222)
Social security	(17,536)	(16,093)
Pensions and similar expenses	(691)	(644)
Provisions for restructuring charges	(263)	-
Other staff expenses	(625)	(531)
	(76,606)	(70,490)

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

The number of employees of the ČSOB Group SR as at 31 December 2015 was 2,493; thereof 323 managers (2014: 2,368; thereof 302 managers).

Remuneration to management is provided if accruals or other resources were created and the conditions of the Internal Remuneration Policy of the ČSOB Group SR were met, mainly: an annual bonus for the Group's performance based on the fulfilment of financial goals and the achievement of business goals and an individual bonus for employees based on the individual's performance measured by Key Performance Indicator.

The ČSOB Group SR provides contributions to the supplementary pension scheme on a monthly basis to all of its employees including senior management. Since 1 March 2013, the contribution is calculated on the basis of the monthly salary as follows:

- a) employer -1% of salary base if the employee's contribution is from 1% to 1.99% of salary base,
- b) employer 2% of salary base if the employee's contribution is 2% and more of salary base. The monthly salary base for purposes of the supplementary pension scheme is determined from the basic monthly salary paid for working hours in the calendar month.

(EUR '000)	31 Dec 2015	31 Dec 2014
Information technology expenses	(20,408)	(22,720)
Rental expenses	(9,994)	(9,830)
Repair and maintenance	(2,705)	(2,995)
Marketing expenses	(9,627)	(8,265)
Professional fees	(5,304)	(5,251)
Including: Statutory Financial Statements audit expenses	(291)	(247)
Other audit expenses (including group reporting)	(344)	(309)
Other facilities expenses	(7,924)	(8,491)
Communication expenses	(86)	(78)
Travel expenses	(664)	(735)
Training and recruitment expenses	(557)	(469)
Personnel related expenses	(475)	(303)
Costs charged by other KBC group entities	(5,081)	(5,785)
Provision related to general administrative expenses	(532)	-
Contributions to deposit protection funds	(860)	(3,072)
Bank levy	(11,500)	(15,720)
European Resolution Fund*	(5,288)	-
Other operating expenses	(3,293)	(2,395)
	(84,298)	(86,109)

28. OTHER OPERATING EXPENSES

* Commencing 1 January 2015, the Group is required to participate in the resolution process by paying financial contributions to European Resolution Fund.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

29. TAXATION

The income tax structure is as follows:

(EUR '000)	31 Dec 2015	31 Dec 2014
Current tax	24,604	18,824
Deferred tax	(459)	2,432
	24,145	21,256

Below is a reconciliation of income tax and the theoretical amount, applying the effective tax rate:

(EUR '000)	31 Dec 2015	31 Dec 2014
Profit before tax	98,728	87,479
Tax rate	22%	22%
Tax expense calculated using applicable tax rates	21,720	19,245
Permanent differences between tax and accounting expenses and revenues	2,660	2,250
Additional tax expenses recognized for the prior year	(235)	(239)
	24,145	21,256

The deferred tax structure as at 31 December 2015 is as follows:

(EUR '000)	Temporary differences	Deferred income tax asset/(liability)
Loans and advances to customers – tax non-deductible provisions to customers	79.144	17,413
Employee benefits and accrual for unpaid bonuses	11,140	2,451
Tangible and intangible assets	5,616	(1,236)
Other	21,052	4,631
Available-for-sale financial assets	40,202	(8,845)
Cash flow hedge	172	(38)
	157,326	14,376

The deferred tax structure as at 31 December 2014 is as follows:

(EUR '000)	Temporary differences	Deferred income tax asset/(liability)
Loans and advances to customers		
 – tax non-deductible provisions to customers 	80,693	17,753
Employee benefits and accrual for unpaid bonuses	10,813	2,379
Tangible and intangible assets	2,705	(595)
Other	7,437	1,636
Available-for-sale financial assets	32,467	(7,143)
	134,115	14,030

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

30. RELATED PARTIES

Parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party in making financial or operational decisions. The ČSOB Group SR is controlled by KBC Bank, which holds 100 % of the voting rights of the Group's total votes. Related parties include also other members of the KBC Group.

A number of banking transactions are entered into with related parties in the normal course of business. These primarily include loans and deposits.

Significant balances of transactions with related parties were as follows:

_	31 Dec 2015		31 Dec 2014	
(EUR '000)	KBC Bank NV	KBC Group	KBC Bank NV	KBC Group
Loans and advances to financial institutions	1,422	331	1,594	7,201
Financial assets at fair value through profit or loss	6,706	129	8,773	3,516
Other assets	590	516	48	468
Amounts owed to financial institutions	452,356	1,344	126,993	16,930
Financial liabilities at fair value through profit or loss	190,556	3,395	11,768	22,137
Amounts owed to customers	-	36,105	-	23,924
Debt securities issued	366,736	247,602	373,551	167,081
Other liabilities	8,660	44	8,787	1,439

Expenses and incomes from transactions with related parties were as follows:

	31 Dec 20	015	31 Dec 2014	
(EUR '000)	KBC Bank NV	KBC Group	KBC Bank NV	KBC Group
Interest income	257	14	4	28
Fee and commission income	211	6,340	230	4,356
Net trading result	3,161	3,436	8,508	(4,117)
Other operating result	-	848	-	823
Interest expense	(5,933)	(2,838)	(4,058)	(2,752)
Fee and commission expense	(977)	(1)	(517)	(1)
Other operating expense	(645)	(13,664)	(846)	(14,987)

As at 31 December 2015, total guarantees received from related parties, represent EUR 22,934 thousand (2014: EUR 16,328 thousand).

As at 31 December 2015, guarantees issued by the Group towards related parties are in the amount of EUR 11,380 thousand (2014: EUR 4,089 thousand).

As at 31 December 2015 and 31 December 2014, the Group did not create any provision for doubtful debts towards related parties.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Transactions with key management personnel

As at 31 December 2015, loans granted to members of the Board of Directors and Supervisory Board represent EUR 332 thousand (2014: EUR 367 thousand). Deposits from members of the Board of Directors and Supervisory Board as at 31 December 2015 amounted to EUR 369 thousand (2014: EUR 573 thousand).

Personnel expenses of senior management for the year ended 31 December 2015 were EUR 2,115 thousand (2014: EUR 1,995 thousand). These personnel expenses include the total remuneration and social expenses of members of the Board of Directors and Supervisory Board, which are regulated by the Internal Remuneration Policy of the ČSOB Group SR.

31. DERIVATIVE FINANCIAL INSTRUMENTS

The ČSOB Group SR uses derivative financial instruments for trading purposes, fair value hedging and cash flow hedging. Financial derivatives include swap, forward and option contracts. A swap agreement is a contract between two parties to exchange cash flows based on specified underlying notional amounts, assets and/or indices. Forward contracts are agreements to buy or sell a quantity of a financial instrument, index, currency or commodity at a predetermined future date and rate or price. An option contract is an agreement that confers on the holder the right, but not the obligation, to buy or sell a quantity of a financial instrument, index, currency or commodity at a predetermined rate or price at a particular time or over a period in the future.

Credit risk associated with derivative financial instruments

By utilizing derivative financial instruments, the ČSOB Group SR is exposed to credit risk in the event of nonperformance on the part of the counterparties to the derivative instruments. If the counterparty fails to perform, the credit risk is equal to the positive fair value of the derivatives agreed upon with that counterparty. When the fair value of a derivative is positive, the ČSOB Group SR bears the risk of loss; conversely, when the fair value of a derivative is negative, the counterparty bears the risk of loss (or credit risk). The ČSOB Group SR minimises credit risk through credit approvals, limits and monitoring procedures. In addition, the ČSOB Group SR obtains collateral where appropriate, and uses bilateral master netting arrangements. There are no significant credit risk exposures in derivatives outside of standard international investment banking which are usually used in trading and managing banking risks.

The maximum credit risk on the Group's outstanding non-credit derivatives is measured as the cost of replacing their cash flows with positive fair value if the counterparties default, less the effects of the bilateral netting arrangements and the collateral held. The Group's actual credit exposures are less than the positive fair value amounts shown in the derivative tables, as netting arrangements and collateral have not been taken into consideration.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Trading derivative financial instruments

The trading activities of the ČSOB Group SR primarily involve providing its customers with various derivative products and managing trading positions on its own account. Trading derivatives also include those derivatives that are used for asset and liability management ('ALM') purposes to manage the interest rate position of the Banking Book and which do not meet the criteria for hedge accounting. For these purposes, the ČSOB Group SR uses single currency interest rate swaps to convert fixed rate assets to floating rates, cross-currency interest rate swaps for the transfer of cash flows in one currency to cash flows in another currency structure in such a way that their maturity meets the respective liabilities, or FX swaps to exchange a particular currency. The ČSOB Group SR minimizes its market risk when option contracts are traded through back-to-back sales.

Trading derivatives are stated at fair value. Unrealized gains and losses are reported in the consolidated statement of financial position as 'Financial assets at fair value through profit or loss' or 'Financial liabilities at fair value through profit or loss'. Changes in the fair value of derivatives are presented in the consolidated statement of profit or loss and other comprehensive income in 'Net trading result'. Interest income/expense related to derivative financial instruments is recognized in 'Net interest income' for those held in the banking book or in 'Net trading result' for those held in the trading book.

Hedging derivative financial instruments

The ČSOB Group SR applies the portfolio hedging of cash flow and fair value related to interest rate risk. The Group's strategy is to hedge net interest income generated from interest-bearing assets and liabilities against unexpected movements in market interest rates. The aim is also a stable development of expenses and income from market revaluation of balance sheet and off-balance sheet transactions.

Fair value hedging derivatives

The hedged item represents a portfolio of fixed interest loans and advances to customers and the hedging instrument is a portfolio of interest rate swaps, in which the Group pays fixed and receives floating interest rate. As at 31 December 2015, the hedge was effective in hedging the fair value exposure to interest rate movements. The Group recognized a gain on hedging instruments in the amount of EUR 942 thousand (2014: loss of EUR (6,908) thousand) and a loss on hedged item attributable to the hedged risk amounted of EUR (1,562) thousand (2014: gain of EUR 6,422 thousand), which are presented in 'Net trading result'.

The contract or notional amounts and positive and negative fair values of the Group's outstanding derivative trading and hedging positions as at 31 December 2015 and 31 December 2014 are shown below. The contract or nominal amounts represent the volume of outstanding transactions at one particular point in time; they do not represent the potential for gain or loss associated with the market risk or credit risk of such transactions.

Československá obchodná banka, a.s. and the group entities Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

	Nominal	values	Fair values	
(EUR '000)	Receivables	Liabilities	Positive	Negative
Derivative instruments as at 31 Dec 2015				
Hedging derivatives				
Interest rate swaps	1,375,000	1,375,000	590	8,527
Total hedging derivatives	1,375,000	1,375,000	590	8,527
Trading derivatives				
FX contracts				
FX forwards	11,619	11,400	260	113
FX swaps and Cross-currency interest rate swaps	383,449	381,052	3,947	2,845
FX options	188,130	188,130	1,368	1,366
Interest rate contracts				
Interest rate swaps	1,559,238	1,559,238	14,341	7,556
Interest rate options	116,416	116,416	372	4,614
Commodity contracts				
Commodity swaps and options	8,200	8,200	987	993
Total trading derivatives	2,267,052	2,264,436	21,275	17,487

	Nominal v	values	Fair values		
(EUR '000)	Receivables	Liabilities	Positive	Negative	
Derivative instruments as at 31 Dec 2014					
Hedging derivatives					
Interest rate swaps	1,080,000	1,080,000	48	8,752	
Total hedging derivatives	1,080,000	1,080,000	48	8,752	
Trading derivatives					
FX contracts					
FX forwards	24,513	24,478	397	336	
FX swaps and Cross-currency interest rate swaps	758,100	757,561	21,935	21,733	
FX options	224,181	224,181	1,361	1,359	
Interest rate contracts					
Interest rate swaps	1,750,959	1,750,959	24,646	10,228	
Interest rate options	155,386	155,386	752	5,898	
Commodity contracts					
Commodity swaps and options	12,818	12,818	855	855	
Total trading derivatives	2,925,957	2,925,383	49,946	40,409	

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

32. OFFSETTING FINANCIAL ASSETS AND LIABILITIES

The tables below show the financial assets subject to offsetting, enforceable master netting agreements or similar agreements:

				Relate			
(EUR '000)	Gross amounts of financial assets	Gross amounts of financial assets offset	Net amounts of financial assets	Financial instruments	Cash collateral received	Securities collateral received	Net amount
31 Dec 2015							
Derivatives	21,865		21,865	9,514			12,351
Total	21,865		21,865	9,514			12,351

				Relate			
(EUR '000)	Gross amounts of financial assets	Gross amounts of financial assets offset	Net amounts of financial assets	Financial instruments	Cash collateral received	Securities collateral received	Net amount
31 Dec 2014							
Derivatives	49,994		49,994	13,423			36,571
Total	49,994		49,994	13,423			36,571

The tables below show the financial liabilities subject to offsetting, enforceable master netting agreements or similar agreements:

				Relate			
(EUR '000)	Gross amounts of financial liabilities	Gross amounts of financial liabilities offset	Net amounts of financial liabilities	Financial instruments	Cash collateral pledged	Securities collateral pledged	Net amount
31 Dec 2015							
Derivatives	26,014	-	26.014	9.514	-	-	16,500
Repurchase	- 7 -		- , -	- ,-			- ,
agreements	100,183		100,183			100,183	
Total	126,197		126,197	9,514	<u> </u>	100,183	16,500

				Relat	offset		
(EUR '000)	Gross amounts of financial liabilities	Gross amounts of financial liabilities offset	Net amounts of financial liabilities	Financial instruments	Cash collateral pledged	Securities collateral pledged	Net amount
31 Dec 2014							
Derivatives	49,161	-	49,161	13,423	-	-	35,738
Repurchase							
agreements	100,031		100,031			100,031	
Total	149,192		149,192	13,423		100,031	35,738

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

33. FAIR VALUE OF ASSETS AND LIABILITIES

The fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Where market prices were available, these were used in measurement; otherwise internal valuation models were applied, especially the discounted cash flow method.

The following methods and assumptions were applied in estimating the fair values of the Group's financial assets and liabilities:

a) Fair values of financial assets and liabilities measured at amortized cost

In the following table, the fair values of the balance sheet items are compared with the carrying amounts:

	Carrying amount	Fair value	Carrying amount	Fair value
(EUR '000)	31 Dec 2015	31 Dec 2015	31 Dec 2014	31 Dec 2014
Financial assets				
Cash and balances with central bank	232,685	232,685	180,872	180,872
Loans and advances to financial institutions	47,941	48,010	54,943	55,015
Loans and advances to customers	5,465,129	5,626,139	4,581,447	4,734,039
Held-to-maturity investments	1,266,234	1,439,489	1,121,399	1,287,866
Financial liabilities				
Amounts owed to financial institutions	797,929	798,975	516,252	516,783
Amounts owed to customers	5,073,882	5,077,970	4,522,620	4,542,658
Debt securities issued	823,327	839,513	811,092	833,136

The following table shows the hierarchy levels for determining the fair value of financial assets and liabilities measured at amortized cost as at 31 December 2015:

EUR '000)	Level 1	Level 2	Level 3	Total
Financial assets				
Cash and balances with central bank		222 685		121 695
	-	232,685	-	232,685
Loans and advances to financial institutions	-	-	48,010	48,010
Loans and advances to customers	-	2,517	5,623,622	5,626,139
Held-to-maturity investments	1,348,501	90,988		1,439,489
Total financial assets				7,346,323
Financial liabilities				
Amounts owed to financial institutions	-	130,378	668,597	798,975
Amounts owed to customers	-	4,697,728	380,242	5,077,970
Debt securities issued	-	839,513		839,513
Total financial liabilities				6,716,458

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

The following table shows the hierarchy levels for determining the fair value of financial assets and liabilities measured at amortized cost as at 31 December 2014:

EUR '000)	Level 1	Level 2	Level 3	Total
Financial assets				
~		100.0=0		100.070
Cash and balances with central bank	-	180,872	-	180,872
Loans and advances to financial institutions	-	-	55,015	55,015
Loans and advances to customers	-	2,668	4,731,371	4,734,039
Held-to-maturity investments	1,244,017	43,849		1,287,866
Total financial assets				6,257,792
Financial liabilities				
Amounts owed to financial institutions	-	21,055	495,728	516,783
Amounts owed to customers	-	4,128,572	414,086	4,542,658
Debt securities issued	-	833,136		833,136
Total financial liabilities				5,892,577

Loans and advances to financial institutions

The carrying values of current account balances are, by definition, equal to their fair values. The fair values of term placements with banks are estimated by discounting their future cash flows using the current inter-bank market rates including the respective credit spread. The majority of loans are repaid within a relatively short time periods; it is assumed, therefore, that their carrying values approximate to their fair values.

Loans and advances to customers

The fair values of fixed-rate loans to customers that relate to the substantial part of the Group's loan portfolio are estimated by discounting their future cash flows using the current market rates including a respective credit spread. Fair value incorporates expected future losses, while amortized cost and related impairment include only incurred losses at the end of the accounting period. The rest of loans and advances to customers is concluded for floating rates that are fixed for a relatively short period; it is assumed, therefore, that their carrying values approximate to their fair values.

Held-to-maturity investments

Fair values for held-to-maturity securities are based on the quoted market prices. These are used depending on the availability in the following order: Stock Exchange and Benchmark curve from Reuters, the price from Bloomberg and the price calculated on the basis of price quotations from Bloomberg and the NBS. If no quoted market prices are available, the fair values of securities are determined based on the expert prices. If the security is included in the benchmark bonds' list published by the NBS, the price from Reuters is used for the revaluation. If the security is not included in the benchmark bonds' list published by the NBS, the expert price used for the fair value is calculated based on the yield to maturity. The yield to maturity is obtained by interpolation of income from the securities that are included in the benchmark bonds' list published by the NBS.

If no quoted market price for mortgage bonds is available, an expert price is used. The calculation of the expert price is based on the Slovak government bond curve adjusted by the credit spread derived from trades realized on the Bratislava Stock Exchange ('BCPB') and by the credit spread of the company of the issuer. The expert price of other securities is gained based on the method of comparable bonds.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Amounts owed to financial institutions

The carrying values of current account balances are, by definition, equal to their fair values. For other amounts owed to financial institutions with one year or less remaining to maturity, it is assumed that their carrying values approximate to their fair values. The fair values of other amounts owed to financial institutions are estimated by discounting their future cash flows using the current inter-bank market rates.

Amounts owed to customers

The fair values of current accounts and term deposits with a remaining maturity of one year or less approximate to their carrying values. The fair values of other term deposits are estimated by discounting their future cash flows using the rates currently on offer for deposits with similar remaining maturities.

Debt securities issued

Mortgage bonds issued are publicly traded and their fair values are based on the quoted market prices. If no quoted market price is available, the expert price is used for determining the fair value. The calculation of the expert price is based on the Slovak government bond curve adjusted by the credit spread derived from trades realized on the BCPB and by the credit spread of the company of the issuer. The carrying values of promissory notes and the certificates of deposit approximate to their fair values.

b) Financial assets and liabilities measured at fair value

The ČSOB Group SR uses the following hierarchy for the determination and presentation of the fair value of financial instruments:

Level 1 – If available, published price quotations in active markets are used to determine the fair value of financial assets and liabilities. Revaluation is obtained using prices of identical asset or liability, which means that no model is involved in the process of revaluation. Fair values of the financial assets and liabilities that are traded in active markets are based on the quoted market prices or based on the prices declared by dealers. For fair value determination of other financial instruments, valuation techniques are used.

Level 2 – Valuation techniques based on observable inputs, either directly (i.e. as prices) or indirectly (i.e. derived from prices). This category includes financial instruments valued using: quoted market prices in active markets for similar financial instruments; quoted prices for identical or similar financial instruments in markets that are considered less than active; or other valuation techniques where all significant inputs are directly or indirectly observed from the market.

Level 3 – Valuation techniques using significant unobservable inputs. This category includes all financial instruments where the valuation technique includes inputs not based on observable data and the unobservable inputs have a significant effect on the instrument's valuation. The category includes the financial instruments that are valued based on quoted prices for similar financial instruments where significant unobservable adjustments or assumptions are required to reflect differences between the financial instruments.

The classification of the financial instrument into the fair value hierarchy is not static. Financial instruments can shift between different fair value levels for various reasons:

- Market changes: The market can become inactive (shift from Level 1 to Level 2 or 3). As a result, previously observable parameters can become unobservable (possible shift from Level 2 to Level 3);
- Model changes: The application of a new refined model that takes more observable input factors into account or reduces the fair value impact of unobservable inputs (possible shift from Level 3 to Level 2);
- Change in sensitivity: The sensitivity of a valuation input to the entire fair values may change over time. An unobservable input that used to be significant to the entire fair value measurement may become insignificant (or vice versa). The fair value classification in the hierarchy would consequently change from Level 3 to Level 2 (or vice versa).

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

As the fair value of the financial instrument is dynamic, the ČSOB Group SR regularly evaluates the changes in observability of significant inputs when measuring the financial instrument.

The best indicator of fair value is the price from an active market. If there are quoted prices on the market, fair values are based upon the quoted market prices. External sources of information (i.e. prices from stock exchange or price bids from brokers) are generally used for fair value determination. If no quoted market prices are available, fair values are estimated based on valuation methods which use observable external inputs.

Valuation techniques include net present value and discounted cash flow models, comparison to similar instruments for which market observable prices exist, Black-Scholes and polynomial option pricing models and other valuation models. Assumptions and inputs used in valuation techniques include risk-free and benchmark interest rates, credit spreads and other premium used in estimating discount rates, bond and equity prices, foreign currency exchange rates, equity and equity index prices and expected price volatilities and correlations. The objective of valuation techniques is to arrive at a fair value determination that reflects the price of the financial instrument at the reporting date, that would have been determined by market participants acting at arm's length.

If no valuation model is available or a valuation model is available, but it is not validated by an entity, independent from the business unit, third party prices have to be used for determining the fair value of financial instruments. The observability of the parameters used in the third party's model cannot be judged, in case the ČSOB Group SR does not have any access to information on that model. From this perspective, instruments for which the fair value is based on prices, provided by a party that is independent from the ČSOB Group SR (a third party), are classified into Level 3.

The Market Risk and Capital Management Section and Financial Reporting, Accounting Governance and Procurement Division have responsibility for the determination of the valuation methods of financial assets and liabilities at fair value through profit or loss. The main task of Financial Reporting, Accounting Governance and Procurement Division is to objectively and independently assess whether the valuation is in accordance with IFRS and is properly used.

The Market Risks and Capital Management Section is also responsible for controlling the process of parameters used in valuation techniques and monitoring the correct implementation of valuation methods on a quarterly basis as the part of the Parameter review process. The results of the Parameter review are afterwards reported to the senior management of the ČSOB Group SR. In addition, based on these results, possible changes are defined and implemented in the valuation methodology. Implementation of valuation methods is performed by the Financial Market Middle Office Section. All responsibilities are organized in such a manner as to guarantee the independence of the entire valuation process. A valuation methodology and the exceptions in the valuation process have to be submitted for approval to the Market risk and Capital Management Section and to the Board of Directors.

Derivatives

Linear derivatives are valued through an internal system of the ČSOB Group SR, which calculates the present value (cash flows discounted using relevant yield curves). The price of exotic derivatives is obtained from professional counterparties.

Debt securities

The ČSOB Group SR classifies debt securities at Level 1, if the Group has available inputs from Reuters or Bloomberg quotations.

If there is no available quotation from these sources, the Group uses expert valuations:

- valuation of domestic government securities is based on the yield to maturity of comparable securities issued by the NBS;
- calculation of expert prices of mortgage bonds issued by Slovak banks is based on the Slovak government bond curve adjusted by the credit spread derived from trades realized on the BCPB and by the credit spread of the parent company of the issuer;
- valuation of other securities is based on the swap curve adjusted by the related credit spread of an identical security of the issuer or an identical security of the issuer's parent company.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Loans and deposits at fair value through profit or loss

Loans and deposits at fair value through profit or loss are valued using an internal system of the Group, which calculates the present value (cash flows discounted using inter-bank yield curves).

Shares

Shares represent investments with a share of less than 20% of the share capital and voting rights. They are valued at fair value valid for available-for-sale securities. Those investments which do not have a quoted market price in an active market and whose fair value cannot be reliably measured are accounted for using the cost method.

The following table represents an analysis of financial assets and liabilities recognized at fair value based on their fair value hierarchy as at 31 December 2015:

(EUR '000)	Level 1	Level 2	Level 3	Total
Financial assets				
Financial assets at fair value through profit or loss				
Financial assets held for trading:				
Bank bonds	-	30,314	-	30,314
Government debt securities	1,347	-	-	1,347
Other bonds	24,868	103	-	24,971
Financial trading derivatives	-	21,168	107	21,275
Other loans and advances to customers	-	6		6
Total				77,913
Available-for-sale financial assets				
Bank bonds	-	63,208	-	63,208
Government debt securities	429,426	-	-	429,426
Other bonds	33,867	12,365	-	46,232
Shares	-	-	13,956	13,956
Total				552,822
Other assets				
Fair value changes of hedged item	-	6,179	-	6,179
Hedging derivatives	-	590		590
Total				6,769
Total financial assets				637,504
Financial liabilities				
Financial liabilities at fair value through profit or loss				
Term deposits – banks	-	190,643	-	190,643
Term deposits - non-bank customers	-	76,114	-	76,114
Debt securities issued	-	9,531	-	9,531
Financial trading derivatives	-	17,270	217	17,487
Total				293,775
Other liabilities				
Hedging derivatives	-	8,527		8,527
Total				8,527
Total financial liabilities				302,302

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

The following table represents an analysis of financial assets and liabilities recognized at fair value based on their fair value hierarchy as at 31 December 2014:

(EUR '000)	Level 1	Level 2	Level 3	Total
Financial assets				
Financial assets at fair value through profit or loss				
Financial assets held for trading:				
Loans and advances to banks	-	34,133	-	34,133
Bank bonds	3,655	52,620	-	56,275
Government debt securities	59,823	-	-	59,823
Other bonds	23,254	-	-	23,254
Financial trading derivatives	-	49,676	270	49,946
Total				223,431
Available-for-sale financial assets				
Bank bonds	-	35,923	-	35,923
Government debt securities	443,426	-	-	443,426
Other bonds	28,456	7,167	-	35,623
Shares	-	-	268	268
Total				515,240
Other assets				
Fair value changes of hedged item	-	7,740	-	7,740
Hedging derivatives	-	48		48
Total				7,788
Total financial assets				746,459
Financial liabilities				
Financial liabilities at fair value through profit or loss				
Term deposits – banks	-	11,023	-	11,023
Term deposits – non-bank customers	-	150,413	-	150,413
Debt securities issued	-	3,378	-	3,378
Financial trading derivatives	-	39,906	503	40,409
Total				205,223
Other liabilities				
Hedging derivatives	-	8,752		8,752
Total				8,752
Total financial liabilities				213,975

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Transfers between Level 1 and 2

In 2015, the Group did not perform any movements between Level 1 and Level 2.

The following table shows movements between Level 1 and Level 2 in 2014:

(EUR '000)

	Transfers from Level 1 into Level 2	Transfers from Level 2 into Level 1
Financial assets at fair value through		
<i>profit or loss</i> Bank bonds	1.544	
Government debt securities	-	1,248
Available-for-sale financial assets Government debt securities	-	126,609

In 2014, the Group made transfers in the portfolio of financial assets at fair value through profit or loss between Level 1 and Level 2 due to a change in the valuation source used for the financial instruments. Bank bonds of EUR 1,544 thousand were transferred from Level 1 to Level 2. Their fair value measurement was changed from a quoted price to an expert revaluation derived from inputs based on observable market data.

Conversely, the Group moved government debt securities of EUR 1,248 thousand from Level 2 to Level 1. In 2014, these bonds had prices quoted on an active market.

In the portfolio of available-for-sale financial assets government debt securities of EUR 126,609 thousand were transferred from Level 2 to Level 1 due to a change in the valuation from expert price to market price.

Reconciliation of fair value measurements of Level 3 financial instruments

The following table shows a reconciliation of the opening and closing amounts of Level 3 financial assets and liabilities which are recorded at fair value as at 31 December 2015:

(EUR '000)	A	ssets	Liabilities
	Financial assets at fair value through profit or loss	Available-for-sale financial assets	Financial liabilities at fair value through profit or loss
As at 1 January 2015	270	261	503
Total gains/(losses) recorded in:			
Statement of profit or loss*	(163)	-	(286)
Other comprehensive income		13,688	
As at 31 December 2015	107	13,949	217

* presented in 'Net trading result'

The total gains or losses for the year relating to financial assets/liabilities held at the end of the reporting period as at 31 December 2015 included a gain of EUR 108 thousand presented in 'Net trading result'.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

The following table shows a reconciliation of the opening and closing amounts of Level 3 financial assets and liabilities which are recorded at fair value as at 31 December 2014:

(EUR '000)	Α	Liabilities	
	Financial assets at fair value through profit or loss	Available-for-sale financial assets	Financial liabilities at fair value through profit or loss
As at 1 January 2014	2,183	268	6,159
Total losses recorded in:			
Statement of profit or loss*	(1,425)	-	(19)
Purchases	56	-	-
Sales	-	-	56
Transfers from Level 3	(544)		(5,693)
As at 31 December 2014	270	268	503

* presented in 'Net trading result'

The total gains or losses for the year relating to financial assets/liabilities held at the end of the reporting period as at 31 December 2014 included a gain of EUR 164 thousand presented in 'Net trading result'.

Transfers in Level 3 financial instruments measured at fair value

In 2015, the Group did not perform any transfers into or out of Level 3.

In 2014, derivatives with a positive fair value of EUR 544 thousand and derivatives with a negative fair value of EUR 5,693 thousand were transferred from Level 3 to Level 2. The parameters used for their calculation are based on the observable information on the market.

All financial instruments in Level 3 are revalued to fair value based on a revaluation obtained from KBC.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

34. ČSOB GROUP SR RISKS

Risk is inherent in the Group's activities but it is managed through a process of ongoing identification, measurement and monitoring, subject to risk limits and other controls. The process of risk management is critical to the Group's continuing profitability. Each individual within the ČSOB Group SR is accountable for the risk exposures relating to his or her responsibilities. The ČSOB Group SR is exposed to credit risk, liquidity risk operational risk and the market risk of the trading and banking books.

The independent risk control process includes business risks such as changes in the environment, technology, industry and reputation risk. These are monitored through the KBC Group's internal capital adequacy assessment process ('ICAAP'). This process is managed centrally by the parent company, KBC, in Belgium which prepares policy and methodology for the whole KBC Group.

In accordance with NBS Regulation N^{\circ} 4/2015 on other types of risks, on details about the system of risk management of banks and the subsidiaries of foreign banks and which establishes the definition of sudden and unexpected change of interest rates on the market, the ČSOB Group SR implemented these strategies of risk management: liquidity risk management, market risk management of the banking book and trading book, credit risk management, operational risk management, reputational risk management, business risk management, strategic risk management, ICAAP management and management of asset encumbered. Risk management strategies include the main objectives and principles of the risk management of the ČSOB Group SR and are reassessed at least once per year and approved by the Board of Directors.

34.1. Risk management structure and basic assumptions

The Board of Directors has direct responsibility for identifying and controlling group risk; however, there are separate independent bodies responsible for managing and monitoring risk.

The risk management structure in the ČSOB Group SR is based on a uniform principle of risk management applied within the KBC Group; its model, the 'KBC Risk Management Framework', defines the responsibilities and tasks of individual committees, departments and persons within the organization for guaranteeing sound risk management. Risk management includes:

- Involvement of the Group's top bodies in the risk management process.
- The activities of specialized committees and independent departments involved in risk management at the overall level of the ČSOB Group SR.
- Primary risk management within departments and organizational units.

The organizational structure of senior bodies and committees for risk management is as follows:

Board of Directors

The Board of Directors is fully responsible for the overall risk management approach and for approving risk management strategies and principles. The Board of Directors monitors the risk profile of the ČSOB Group SR, liquidity, capital adequacy (regulatory and economic capital) and capital utilization and also makes decisions concerning the risk mitigation actions, setting of limits and monitoring of limit overruns.

Supervisory Board

The Supervisory Board is responsible for monitoring the overall risk management process within the ČSOB Group SR.

Audit Committee ('AC')

The AC is an advisory committee for the Supervisory Board. This advisory board performs supervision of the integrity and effectiveness of internal control measures, risk management and correctness of financial reports on behalf of the Board of Directors. The AC also monitors compliance of the Group's processes with legal requirements.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Risk and Compliance Committee ('RCC')

The RCC is an advisory committee for the Supervisory Board. in identifying current and future risk appetite and overall risk management strategy. The Committee also oversees their implementation in the Group by senior management and oversee compliance with the rules, in order to comply with the law. The RCC also monitors products provided to clients to ensure that they are fully in line with the business model and risk strategy of the Group.

Assets and Liabilities Committee ('ALCO')

The ALCO is an advisory committee for the Board of Directors in the area of balance sheet management (banking and trading book). The ALCO has decision-making and recommendation powers in the area of liquidity management and funding, interest rate and investment management, market and liquidity risk management and business strategy and planning. The focus, competences, membership and the decision making of ALCO are defined within the ALCO statutes. The results from ALCO meetings are submitted to the Board of Directors.

Operational Risk and Business Continuity Committee ('ORBC')

The ORBC is the platform with advisory and decision-making powers in the domains of operational risk and business continuity management. The ORBC discusses and approves the operational risk and business continuity management approach in various areas, proposed by the relevant units. The ORBC also monitors the strategy of operational risk management and business continuity management and implementation of principles and rules for management thereof. The chairman of the Committee is a member of the Board of Directors and the Chief Risk Officer.

Local Credit Committee ('LCC')

The LCC is a committee entrusted with the KBC Group-wide responsibility and authority for taking decisions on (individual) credit applications falling within the delegated powers of decision of the LCC. As such, in principle, it acts as the highest decision-making committee for the ČSOB Group SR.

Other risk management bodies:

Division of Risk and Compliance

Within the Division of Risk and Compliance are the Risk and Capital Management Department and Credit Risk Management Department responsible for implementing and maintaining risk-related procedures to ensure an independent control process of risks. These departments are also responsible for the identification, quantification, monitoring, valuation and reporting of risks and for the independent control of risks, including monitoring the risk of exposure against limits and the assessment of risk from new products and structured transactions. Departments are also responsible for the strategy of risk management for particular risks and its adherence.

Asset and Liability Management Department ('ALM')

The ALM Department is responsible for managing the assets and liabilities in the banking book. It is also primarily responsible for the funding and liquidity risks of the ČSOB Group SR.

Financial Markets Division ('FM')

The FM Division is responsible for managing assets and liabilities on the Group's trading book.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Internal Audit Department

The risk management processes throughout the ČSOB Group SR are audited annually by the Internal Audit function, which scrutinizes both the adequacy of the procedures and the Group's compliance with them. Internal Audit discusses the results of all assessments with management and reports its findings and recommendations to the AC.

Risk reporting and measurement systems

The Group's risks are measured using methods which reflect both the anticipated loss likely to arise in normal circumstances and unexpected losses which are an estimate of the ultimate actual loss based on statistical models. The models make use of probabilities derived from historical experience, adjusted to reflect the economic environment. The ČSOB Group SR also runs worst-case scenarios such as might arise in the event of the unlikely occurrence of extreme events.

Monitoring and controlling risk is performed primarily on the basis of limits established by the ČSOB Group SR. These limits reflect the business strategy and market environment of the ČSOB Group SR, as well as the level of risk that the ČSOB Group SR is willing to accept. In addition, the ČSOB Group SR monitors and measures its overall risk-bearing capacity in relation to the aggregated risk exposure across all risk types and activities.

Information compiled from all business units is examined and processed in order to analyse, control and identify risks as they arise. This information is presented and explained to the Group's Board of Directors and relevant risk management committees. The reports include aggregate credit exposure, hold limit exceptions, Value at Risk ('VaR') analyses, interest rate sensitivities, interest rate gaps, liquidity ratios and risk profile changes.

The Board of Directors receives a monthly integrated report designed to provide all the information necessary to assess and decide on the risks of the Group. This report is also submitted to the RCC on a quarterly basis.

The Daily Risk Report containing information regarding drawing of the limits is provided to the Board and all other relevant members of the Group.

Risk mitigation

As part of its overall risk management, the ČSOB Group SR uses derivative financial instruments and other instruments to manage exposures resulting from changes in interest rates, foreign currencies, equity risk, credit risk, and exposures arising from forecast transactions.

The Group's risk profile is assessed before entering into hedge transactions, which are authorized by the appropriate level of seniority within the ČSOB Group SR. The effectiveness of hedges is assessed by the Middle Office (based on economic considerations rather than on the IFRS hedge accounting criteria). The effectiveness of all hedge relationships is monitored by the Unit on a quarterly basis. In situations of ineffectiveness, the ČSOB Group SR will enter into a new hedge relationship to mitigate risk on an ongoing basis.

Excessive risk concentration

Concentrations arise when a number of counterparties are engaged in similar business activities, or activities in the same geographical region, or have similar economic features that would cause their ability to meet contractual obligations to be similarly affected by changes in economic, political or other conditions. Concentrations indicate the relative sensitivity of the Group's performance to developments affecting a particular industry or geographical location.

In order to avoid excessive concentrations of risk, the Group's policies and procedures include specific guidelines to focus on maintaining a diversified portfolio. The concentrations of credit risk thus identified are controlled and managed accordingly. Selective hedging is used within the ČSOB Group SR to manage risk concentrations at both the relationship and industry levels.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

34.2. Credit risk

Credit risk is the risk of loss in the event that its customer, client or counterparty fails to meet its obligations to the ČSOB Group SR resulting from a contractual relationship. The ČSOB Group SR manages and checks credit risk by determining limits to the extent to which it is willing to accept exposure in respect of one counterparty, and individual geographical and industry sectors. The ČSOB Group SR regularly monitors the volume and quality of the exposures in respect of the imposed limits.

The ČSOB Group SR uses a credit quality review process to provide early identification of possible changes in the creditworthiness of counterparties. This includes regular collateral revisions. Counterparty limits are established by a credit risk classification system, which assigns each counterparty a Probability of Default risk rating (PD rating). Risk ratings are subject to regular revision. The credit quality review process allows the ČSOB Group SR to assess the potential loss to which it is exposed as a result of the risk and to take corrective action.

Internal Rating Based approach ('IRB')

The ČSOB Group SR has implemented internal rating models/tools within the credit process for corporate customers and SMEs, MicroSME customers, private persons, municipalities, housing cooperatives and other customers. The models were developed and constructed in compliance with the Basel II and Basel III regulations as well as with valid Slovak and European legislation. The ČSOB Goup SR uses the Internal Rating Based approach also to calculate internal capital requirement ('ICAAP').

The non-retail models produce rating grades on a unified KBC 'PD master scale'. Rating grades 1-9 are used for non-default/normal customers while rating grades 10-12 are used for customers in default. Each rating grade is associated with a predefined range of probability of default during the next 12 months (e.g. a client accorded PD rating 3 has a probability of default of between 0.20% - 0.40%). Customers with PD ratings 8 and 9 are considered as 'weak normal' and the management of such files is monitored by the Corporate Credits Recovery and Restructuring Section.

The IRB approach also includes the development of score-models for retail portfolios within the ČSOB Group SR, estimates of key parameters such as Probability of Default ('PD'), Exposure at Default ('EAD') and Loss Given Default ('LGD') within defined homogeneous sets of exposures and a process of regular recalculation, validation and monitoring. Retail portfolio clients (private persons and MicroSMEs especially) are scored and based on the derived score they are divided into pools with the same value of PD or other risk parameters for the whole pool. Score-models are used in the application process so that they influence the incoming population.

All models have to follow the standards defined within the KBC Group, to be independently validated by a specialist appointed from the Credit Risk Management Department and have to be approved by Chief Risk Officer. The ČSOB Group SR applies models developed by the KBC Group to assess the quality of sovereign and banking counterparties. These models are also validated in KBC.

During the first quarter of 2014, the National Bank of Slovakia granted the ČSOB Group SR prior approval to use the IRB approach for the calculation of the own funds requirement for credit risk. The Group has been reporting for ČSOB Bank portfolio under the IRB approach since 31 March 2014.

Corporate and SME customers

The Group ranks companies with an annual turnover exceeding EUR 10 million, multinational companies with special access required, especially in terms of granted products, international clients of the KBC Group in the category of Large Corporate clients. The clients in this segment are also individually negotiated municipalities, mainly the largest regional cities.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Within the category of SME clients, the Group classifies clients not meeting the requirements for the segment of Corporate clients, with an annual turnover from EUR 1.5 million up to EUR 10 million inclusive and companies that are economically connected with a client, belonging to SME segment. SME clients also include autonomous regions and municipal clients not belonging to Corporate segment as well as housing cooperatives

Credit acceptance process

The acceptance process for Corporate customers is organized in three stages. In the first stage, the relationship manager of the introducing entity prepares a written credit proposal. In the second stage, an advisor independent of the business line (i.e. reporting to Credits) screens the proposal and prepares a recommendation. The final decision is made at the appropriate decision-making level (committee). The 'four eyes' principle is always applied. The decision invariably includes an approved counterparty rating.

The established rating models that assign a specific probability of default to each client determine the level of risk and the acceptance process is adapted accordingly. Thus, the ČSOB Group SR can modify the acceptance authority, follow a simpler framework in cases of lower risk, adjust price policy, set more precise monitoring rules, implement advanced risk control based on the portfolio system, etc. The new rating models were integrated into specialized rating tools which can also be used for pricing purposes.

The approval process for SME clients is either complex (similar to Corporate rating process) or simple. The simple process uses scoring models and simplified approval delegation structure. It is applicable for clients with total exposure up to EUR 0.5 million inclusive (up to EUR 1 million in case of economically connected clients) and 250 employees at the maximum.

Retail and MicroSME customers

The category of MicroSME clients consists of clients who do not qualify for inclusion into the Corporate and SME clients, their annual turnover is less than EUR 1.5 million and number of employees is 250 at the maximum. These clients are managed by retail branches and their total credit exposure from loan-drawing is less than or equals EUR 0.5 million (EUR 1 million for economically connected clients).

Credit acceptance process

The retail acceptance process is based on a number of scoring models (scorecards) that influence the loan portfolio quality. The retail acceptance process also uses access to external data sources (Credit Register) that provide additional information on a client's risk profile. Each acceptance process runs on a score-model developed in-house as long as the data history allows it. Score-models are typically based on both socio-demographic and behavioural data. The acceptance process also covers pre-approved loans for existing retail customers based on the outcome from behavioural score-models.

Portfolio risk management

A number of loss-predicting models are used to manage the risk of the retail credit portfolios. Regular backtesting of those models reveals a high degree of precision in the predicted development. The use of these modelling techniques and score-models implemented in tandem with management techniques significantly reduces the credit risk undertaken within retail portfolios.

Derivative financial instruments

Credit risk arising from derivative financial instruments in respect of the Group's existing rules and processes is limited and in general insignificant when compared to other instruments with credit risks.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Credit risk-related receivables

The ČSOB Group SR grants its customers guarantees that may result in a requirement for the ČSOB Group SR to make payments on their behalf. Such payments are collected from customers on the terms of a letter of credit. They expose the ČSOB Group SR to similar risks to loans and are mitigated by the same control processes and policies.

The table below shows the maximum exposure to credit risk for the components of the balance sheet and offbalance sheet. The maximum exposure is shown gross, without taking into account any collateral and other credit risk mitigation tools.

_(EUR '000)	31 Dec 2015	31 Dec 2014
Mandatory minimum reserves (Note 3)	9,474	12,064
Financial assets at fair value through profit or loss	77,913	223,431
Available-for-sale financial assets	552,822	515,240
Loans and advances to financial institutions	47,941	54,943
Loans and advances to customers	5,465,129	4,581,447
Held-to-maturity investments	1,266,234	1,121,399
Other assets	21,397	19,700
Total	7,440,910	6,528,224
Contingent liabilities	216,279	210,947
Undrawn credit limits provided	1,275,676	1,020,898
Total	1,491,955	1,231,845
Total credit risk exposure	8,932,865	7,760,069

The financial assets described above represent the current credit risk exposure, but not the maximum risk exposure that could arise in the future as a result of changes in values.

Maximum credit risk exposure

The maximum exposure to the credit risk of financial assets is represented by their net carrying amount.

The maximum exposure to credit risk for off-balance sheet commitments (e.g. undrawn loan limits, financial guarantees granted) is represented by the maximum amount the Group has to pay if the commitment is called in, which is also equal to their carrying amount.

The maximum credit risk exposure for off-balance sheet positions of derivative transactions best represents the related credit equivalent of derivative transactions, as at 31 December 2015 amounting to EUR 27,597 thousand (2014: EUR 86,848 thousand).

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Concentration risk in terms of credit risk

Concentration risk is monitored by client/counterparty, geographical region and industry sector from both the qualitative and quantitative perspectives.

The maximum credit exposure to a client or a counterparty as at 31 December 2015 was EUR 120,408 thousand (2014: EUR 88,308 thousand) before taking collateral or other credit enhancements into account and EUR 120,408 thousand (2014: EUR 88,308 thousand) after taking them into account.

The Group's financial assets and off-balance sheet items with credit risk, before taking any collateral or other credit enhancements into account, may be divided into the following geographical regions:

(EUR '000)	31 Dec 2015	31 Dec 2014
Slovak Republic	8,600,715	7,438,498
Belgium	13,056	18,694
Czech Republic	76,260	19,096
Germany	30,420	74,574
Netherlands	42,895	48,381
Hungary	74,606	70,546
Other	94,913	90,280
	8,932,865	7,760,069

Československá obchodná banka, a.s. and the group entities Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Credit risk based on quality of financial assets

The quality of financial assets from the perspective of credit risk is managed based on internal ratings.

The net carrying amount of financial assets according to risk categories based on individual assessment as at 31 December 2015 is presented in the following table:

		Unimpaired			Impaired			Total	
(EUR '000)	Amortised cost	Impair. loss/ Provision	Carrying value	Amortised cost	Impair. loss/ Provision	Carrying value	Amortised cost	Impair. loss/ Provision	Carrying value
Mandatory minimum reserves (Note 3) Financial assets at fair value through	9,474	-	9,474	-	-	-	9,474	-	9,474
profit or loss	77,913	-	77,913	-	-	-	77,913	-	77,913
Available-for-sale financial assets Loans and advances to financial	552,561	-	552,561	888	(627)	261	553,449	(627)	552,822
institutions	47,956	(15)	47,941	92	(92)	-	48,048	(107)	47,941
Loans and advances to customers	5,380,341	(10,569)	5,369,772	208,183	(112,826)	95,357	5,588,524	(123,395)	5,465,129
from that:									
Public administration	216,026	(65)	215,961	217	(217)	-	216,243	(282)	215,961
Corporate	1,851,234	(2,751)	1,848,483	100,933	(59,225)	41,708	1,952,167	(61,976)	1,890,191
Retail:	3,313,081	(7,753)	3,305,328	107,033	(53,384)	53,649	3,420,114	(61,137)	3,358,977
- Mortgage loans	2,169,397	(1,805)	2,167,592	49,722	(14,818)	34,904	2,219,119	(16,623)	2,202,496
- Consumer loans	155,198	(1,004)	154,194	9,795	(8,656)	1,139	164,993	(9,660)	155,333
- Credit cards	15,540	(194)	15,346	1,629	(1,509)	120	17,169	(1,703)	15,466
- Overdrafts	21,136	(310)	20,826	2,629	(2,428)	201	23,765	(2,738)	21,027
- MicroSME	239,701	(2,441)	237,260	18,843	(16,421)	2,422	258,544	(18,862)	239,682
- ČSOB Stavebná sporiteľňa	161,863	(238)	161,625	10,008	(3,177)	6,831	171,871	(3,415)	168,456
- ČSOB Leasing	550,246	(1,761)	548,485	14,407	(6,375)	8,032	564,653	(8,136)	556,517
Held-to-maturity investments	1,266,234	-	1,266,234	-	-	-	1,266,234	-	1,266,234
Other assets	23,446	(2,049)	21,397				23,446	(2,049)	21,397
Total	7,357,925	(12,633)	7,345,292	209,163	(113,545)	95,618	7,567,088	(126,178)	7,440,910
Off-balance sheet liabilities	1,489,279	(825)	1,488,454	9,202	(5,701)	3,501	1,498,481	(6,526)	1,491,955
Total credit risk exposure	8,847,204	(13,458)	8,833,746	218,365	(119,246)	99,119	9,065,569	(132,704)	8,932,865

Československá obchodná banka, a.s. and the group entities Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

The net carrying amount of financial assets according to risk categories based on individual assessment as at 31 December 2014 is presented in the following table:

		Unimpaired			Impaired			Total	
	Amortised	Impair. loss/	Carrying	Amortised	Impair. loss/	Carrying	Amortised	Impair. loss/	Carrying
(EUR '000)	cost	Provision	value	cost	Provision	value	cost	Provision	value
Mandatory minimum reserves									
(Note 3)	12,064	-	12,064	-	-	-	12,064	-	12,064
Financial assets at fair value through profit or loss	223,431	_	223,431	_	_	_	223,431	_	223,431
Available-for-sale financial assets	514,979	_	514,979	888	(627)	261	515,867	(627)	515,240
Loans and advances to financial	514,777		514,979	000	(027)	201	515,007	(027)	515,240
institutions	54,973	(30)	54,943	92	(92)	-	55,065	(122)	54,943
Loans and advances to customers	4,484,915	(9,667)	4,475,248	213,726	(107,527)	106,199	4,698,641	(117,194)	4,581,447
from that:									
Public administration	151,091	(43)	151,048	253	(253)	-	151,344	(296)	151,048
Corporate	1,493,333	(2,332)	1,491,001	116,420	(62,222)	54,198	1,609,753	(64,554)	1,545,199
Retail:	2,840,491	(7,292)	2,833,199	97,053	(45,052)	52,001	2,937,544	(52,344)	2,885,200
- Mortgage loans	1,925,263	(1,974)	1,923,289	54,020	(13,030)	40,990	1,979,283	(15,004)	1,964,279
- Consumer loans	121,394	(972)	120,422	8,523	(7,121)	1,402	129,917	(8,093)	121,824
- Credit cards	14,238	(189)	14,049	1,551	(1,422)	129	15,789	(1,611)	14,178
- Overdrafts	20,355	(288)	20,067	2,684	(2,501)	183	23,039	(2,789)	20,250
- MicroSME	215,631	(2,247)	213,384	15,849	(12,917)	2,932	231,480	(15,164)	216,316
- ČSOB Stavebná sporiteľňa	157,672	(200)	157,472	4,080	(1,935)	2,145	161,752	(2,135)	159,617
- ČSOB Leasing	385,938	(1,422)	384,516	10,346	(6,126)	4,220	396,284	(7,548)	388,736
Held-to-maturity investments	1,121,399	-	1,121,399	-	-	-	1,121,399	-	1,121,399
Other assets	21,055	(1,355)	19,700				21,055	(1,355)	19,700
Total	6,432,816	(11,052)	6,421,764	214,706	(108,246)	106,460	6,647,522	(119,298)	6,528,224
Off-balance sheet liabilities	1,221,881	(707)	1,221,174	11,503	(832)	10,671	1,233,384	(1,539)	1,231,845
Total credit risk exposure	7,654,697	(11,759)	7,642,938	226,209	(109,078)	117,131	7,880,906	(120,837)	7,760,069

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

The main considerations for loan impairment assessment include whether any payments of principal or interest are overdue by more than 90 days, or whether there are any known difficulties in the cash flows of counterparties, credit rating downgrades, or infringements of the original terms of the contract. The ČSOB Group SR addresses impairment assessment in two areas: individually assessed allowances and collectively assessed allowances.

The local management of the Group is responsible for deciding the length of the emergence period. In both 2015 and 2014, the Group used a uniform emergence period of four months.

Individually assessed allowances

The ČSOB Group SR determines allowances appropriate to each individually significant loan or receivable on an individual basis. Items considered when determining allowance amounts include the sustainability of the counterparty's business plan, its ability to improve performance once a financial difficulty has arisen, the availability of other financial support and the realizable value of collateral, and the timing of expected cash flows. The impairment losses are evaluated at each reporting date (or as at the date the reports are submitted to the Group's management), unless extraordinary or unforeseen circumstances require more careful attention.

Collectively assessed allowances

Allowances are assessed collectively for losses on loans and advances that are not individually significant (including credit cards, residential mortgages and unsecured consumer loans) and for individually significant loans and receivables where there is not as yet any objective evidence of individual impairment.

The collective assessment takes account of impairments that are likely to be present in the portfolio even though there is no objective evidence of impairment in an individual assessment. Impairment losses are estimated by taking into consideration the following information: historical losses on the portfolio, current economic conditions, the approximate delay between the time a loss is likely to have been incurred and the time it will be identified as requiring an individually assessed impairment allowance, and expected receipts and recoveries once impaired. Local management is responsible for deciding the length of this period which can extend for up to one year. The impairment allowance is then reviewed by the credit management to ensure its alignment with the Group's overall policy.

Financial guarantees and letters of credit are assessed and provisions made in a similar manner as for loans.

Ageing analysis of financial assets past due but not impaired based on individual assessment

The table shows a delinquency analysis of the Group's net overdue but not impaired loans and receivables based on individual assessment as at 31 December 2015:

Due	Past due from 1 to 30 days	Past due from 31 to 90 days	Total
	-		
215,924	37	-	215,961
1,774,944	63,021	10,518	1,848,483
3,185,901	94,559	24,868	3,305,328
2,134,345	24,863	8,384	2,167,592
150,627	3,011	556	154,194
14,700	587	59	15,346
20,536	-	290	20,826
233,155	2,671	1,434	237,260
158,860	2,047	718	161,625
473,678	61,380	13,427	548,485
5 176 769	157 617	35 386	5,369,772
	215,924 1,774,944 3,185,901 2,134,345 150,627 14,700 20,536 233,155 158,860	Due to 30 days 215,924 37 1,774,944 63,021 3,185,901 94,559 2,134,345 24,863 150,627 3,011 14,700 587 20,536 - 233,155 2,671 158,860 2,047 473,678 61,380	Dueto 30 days31 to 90 days215,92437-1,774,94463,02110,5183,185,90194,55924,8682,134,34524,8638,384150,6273,01155614,7005875920,536-290233,1552,6711,434158,8602,047718473,67861,38013,427

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

The table shows a delinquency analysis of the Group's net overdue but not impaired loans and receivables based on individual assessment as at 31 December 2014:

(EUR '000)	Due	Past due from 1 to 30 days	Past due from 31 to 90 days	Total
		v	J.	
Public administration	150,262	786	-	151,048
Corporate	1,426,343	59,762	4,896	1,491,001
Retail:	2,715,469	93,109	24,621	2,833,199
- Mortgage loans	1,880,950	32,692	9,647	1,923,289
- Consumer loans	116,701	3,129	592	120,422
- Credit cards	13,409	572	68	14,049
- Overdrafts	19,914	2	151	20,067
- MicroSME	208,642	2,688	2,054	213,384
 ČSOB Stavebná sporiteľňa 	151,697	4,062	1,713	157,472
- ČSOB Leasing	324,156	49,964	10,396	384,516
Total	4,292,074	153,657	29,517	4,475,248

The credit quality of loans and advances to customers that are neither past due nor impaired based on individual assessment are as follows. Each rating grade has a specified range of probability of default over the next 12 months:

(EUR '000) Rating	% possible default	Net carrying amount 31 Dec 2015	Net carrying amount 31 Dec 2014
1	0.00% - 0.10%	177,852	206,544
2	0.10% - 0.20%	307,808	191,253
3	0.20% - 0.40%	1,363,777	1,029,566
4	0.40% - 0.80%	954,349	880,012
5	0.80% - 1.60%	660,498	228,251
6	1.60% - 3.20%	506,199	551,726
7	3.20% - 6.40%	126,365	290,775
8	6.40% - 12.80%	124,221	124,217
9	12.80% - 100.00%	62,244	60,702
Undefined	-	893,456	729,028
Total		5,176,769	4,292,074

Collateral and other credit enhancements

The tables below provide the financial effect of collaterals and of other credit enhancements for all groups of financial assets. The financial effect represents the effect of mitigating the exposure to credit risk.

(EUR '000)	31 Dec 2015	31 Dec 2014
Real estates	2,987,584	2,673,389
Securities	-	32
Cash and cash equivalents	49,461	39,907
Bank guarantees	38,031	29,509
Other	1,106,401	931,226
Total	4,181,477	3,674,063

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

(EUR '000)	31 Dec 2015	31 Dec 2014
Loans and advances to financial institutions	6,768	6,890
Loans and advances to customers	3,977,858	3,514,449
Undrawn credit limits provided	196,851	152,724
Total	4,181,477	3,674,063

The amount and types of collateral required depend on an assessment of the credit risk of the counterparty. The ČSOB Group SR has internal guidelines in place to assess the separate types of collateral and determine the valuation parameters to be employed.

The ČSOB Group SR accepted guarantees from its parent company and other subsidiaries within the KBC Group for credit risk mitigation of the Group and for third parties (Note 30).

The ČSOB Group SR monitors the market value of collateral and requires collateral based on contractual conditions.

Collateral realization

The ČSOB Group SR employs different procedures when realizing collateral for retail and non-retail exposures. This divergent approach has resulted from legislation as well as the granularity of individual exposures in these classes of assets. In 2015 and 2014, the Group did not acquire any assets other than cash from the realization of collateral.

Collateral realization in the RETAIL segment

In the event of an unsuccessful early collection in respect of retail customers, the client and the owner of the collateral (usually real estate) are contacted in order to be informed of the realization of the collateral by the ČSOB Group SR. If the client is amenable to cooperation in resolving this problem, the Group usually proposes that the real estate be sold under conditions which it specifies (price, legal terms, etc.).

Otherwise, the ČSOB Group SR enters into contracts with external auction companies. An auction company holds an auction after which the Group obtains the funds acquired, without any charges and fees for the auction company. Subsequently, this amount is used to settle the respective receivable due from the client.

Collateral realization in the NON-RETAIL segment

In the non-retail segment, the ČSOB Group SR obtained assets from the realization of various collaterals in the form of cash only, i.e. by using the following types of realization: direct sale, unrestricted auction, auction under distraint and auction within bankruptcy proceedings. Other types of assets (e.g. real estate) are not transferred to the Group's assets but the ČSOB Group SR implements their sale.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

Forbearance measures

Based on the guidelines on non-performing exposures and forbearance measures laid down by the European Banking Authority, which came into effect on 30 September 2014, the Group implemented a new definition of forborne loans.

Forbearance measures consist of concessions towards a debtor facing or about to face financial difficulties. Concession refers to either a modification of the previous terms and conditions of a contract the debtor is considered unable to comply with or a total or a partial refinancing of a troubled debt contract. Credit facilities for which forbearance measures have been extended and for which the exit criteria are not met are considered to be forborne (formerly known as 'distressed restructured credits').

The Group has assigned defaulted PD ratings on distressed restructured loans since 2011. This approach was required by local regulator (NBS) and guaranteed conservative approach to exposures with deteriorated asset quality (forborne exposures). Despite conservative assignment of PD ratings to forborne (restructured) exposures, classification of exposures as non-performing for the purposes of IFRS disclosure was adjusted to be in line with new EBA ITS.

Since default (and thus also non-performing) status occurs any time a forbearance measure is granted, the minimum period for assignment of the 'Forborne tag' is 36 months. This period consists of the 12 months of non-performing status and 24 months of what is referred to as 'probation period'. In addition, any time more than 30 days past due is observed at an individual receivable during the 'probation period', the receivable is reclassified as non-performing and the 36-month period is re-set.

As at 31 December 2015, the net carrying amount of forborne exposures included in the credit portfolio is presented in the following table:

	(Gross amount	t	Ir	Impairment loss Net amount				
(EUR '000)	Perfor- ming	Non- perfor- ming	Total	Perfor- ming	Non- perfor- ming	Total	Perfor- ming	Non- perfor- ming	Total
Public administration	-	43	43	-	(43)	(43)	-	-	-
Corporate	4,311	43,017	47,328	(4)	(19,930)	(19,934)	4,307	23,087	27,394
Retail	22,184	16,759	38,943	(688)	(5,086)	(5,774)	21,496	11,673	33,169
Total	26,495	59,819	86,314	(692)	(25,059)	(25,751)	25,803	34,760	60,563

As at 31 December 2014, the net carrying amount of forborne exposures included in the credit portfolio is presented in the following table:

	(Gross amoun	t	Impairment loss Net amount		Net amount			
(EUR '000)	Perfor- ming	Non- perfor- ming	Total	Perfor- ming	Non- perfor- ming	Total	Perfor- ming	Non- perfor- ming	Total
Public administration	-	56	56	-	(56)	(56)	-	-	-
Corporate	3,578	56,589	60,167	(15)	(20,883)	(20,898)	3,563	35,706	39,269
Retail	24,642	17,359	42,001	(90)	(3,966)	(4,056)	24,552	13,393	37,945
Total	28,220	74,004	102,224	(105)	(24,905)	(25,010)	28,115	49,099	77,214

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

A movement table of gross carrying amount on exposures with forbearance measures as at 31 December 2015 is presented in the following table:

(EUR '000)	1 Jan 2015	Loans which have become forborne	Loans which are no longer considered to be forborne	Repayments and recovery	Other	31 Dec 2015
Public administration	56	-	-	(13)	-	43
Corporate	60,167	5,470	(14,572)	(12,239)	8,502	47,328
Retail	42,001	16,101	(15,673)	(3,522)	36	38,943
Total	102,224	21,571	(30,245)	(15,774)	8,538	86,314

A movement table of impairment loss on exposures with forbearance measures as at 31 December 2015 is presented in the following table:

(EUR '000)	1 Jan 2015	Loans which have become forborne	Loans which are no longer considered to be forborne	(Creation)/ Release on forborne loans	31 Dec 2015
Public administration	(56)	-	-	13	(43)
Corporate	(20,898)	(2,020)	3,732	(748)	(19,934)
Retail	(4,056)	(950)	690	(1,458)	(5,774)
Total	(25,010)	(2,970)	4,422	(2,193)	(25,751)

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

34.3. Liquidity risk and funding management

Liquidity risk is the risk that the ČSOB Group SR will not, in effect, be able to meet its liabilities when they become due under standard and liquidity crisis developments.

The ČSOB Group SR limits this risk through the proper structure of the balance sheet, with the respect to the quality and maturity of assets and liabilities and through the stabilization and diversification of financial resources. Besides the stable source of primary deposits, the Group also has available secondary financial resources to maintain a sufficient liquidity level. The ČSOB Group SR creates and maintains regular contacts with clients and other counterparties, important for the Group in view of liquidity, regularly reviews the reliability of individual financial sources and the availability of high – quality collateral for additional financing.

The medium-term and long-term liquidity position of the ČSOB Group SR is assessed and managed under liquidity scenarios. The basic scenario reflects the expected trend in internal and external liquidity conditions (standard development in assets and liabilities of the ČSOB Group SR is expected), the stress scenario includes various stress factors related to the ČSOB Group SR and also the financial market. Short-term liquidity is in the Group monitored through liquidity ratios based on the actual balance sheet composition.

In addition, the Group measures and monitors short and long term liquidity indicators defined in the International framework for liquidity risk measurement, monitoring and standards issued by the Basel Committee on Banking Supervision – Liquidity Coverage Ratio ('LCR') and Net Stable Funding Ratio ('NSFR'). The Group also plans and monitors economically adjusted indicator NSFR ('ENSFR'), which is defined and used for liquidity management within the whole KBC Group. ENSFR is also one of the key performance measures of the ČSOB Group (i.e. KPI's). The ČSOB Group monitors also the Asset encumbered ratio in the context of international methodological guidelines to the Asset encumbrance reporting.

The most important liquidity ratio for the ČSOB Group in 2015 from the perspective of fulfilment was the locally defined LCR. This regulatory short term liquidity indicator is defined by NBS Decree Nº 11/2014 and is derived from the international LCR indicator as defined by Basel III. It represents the ratio of the sum of highly liquid assets and the sum of net negative cash flows. LCR should not fall below the regulatory limit value 1.0. The Group met the specified minimum limit during the whole year 2015 with a sufficient reserve.

In addition to standard liquidity trends, the ČSOB Group SR has also prepared an emergency plan for liquidity management in the event of a liquidity crisis situation. This emergency plan defines the indicators for early warning of a potential liquidity crisis and determines the responsibilities of relevant bodies during a liquidity crisis.

The following tables show the Group's remaining contractual maturity for its non-derivative financial liabilities. The tables have been drawn up based on undiscounted cash flows of financial liabilities. The tables include both interest and principal cash flows. The principal cash flows are the best estimates using average effective yields.

(EUR '000) 31 Dec 2015	Less than 1 month	1 - 3 months	3 - 12 months	1 - 5 years	5 years and more	Total
Financial liabilities at fair value through profit or loss						
(excluding derivatives) Amounts owed to financial	250,244	5,769	18,970	1,302	-	276,285
institutions	228,299	50,429	156,821	362,065	911	798,525
Amounts owed to customers	3,512,661	955,001	463,028	135,844	13,705	5,080,239
Debt securities issued	14,802	1,118	451,178	317,836	93,164	878,098
Total financial liabilities	4,006,006	1,012,317	1,089,997	817,047	107,780	7,033,147

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

(EUR '000) 31 Dec 2014	Less than 1 month	1 - 3 months	3 - 12 months	1 - 5 years	5 years and more	Total
Financial liabilities at fair value						
through profit or loss (excluding derivatives)	147.401	9,986	2.968	3.825	-	164.180
Amounts owed to financial	1.7,101	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0,020		10,,100
institutions	21,453	168	32,543	462,756	1,000	517,920
Amounts owed to customers	2,950,995	814,903	595,293	148,612	17,828	4,527,631
Debt securities issued		47,007	411,668	312,748	98,464	869,887
Total financial liabilities	3,119,849	872,064	1,042,472	927,941	117,292	6,079,618

34.4. Market risk

Market risk for financial instruments in the Group's portfolios is defined as a change in the future cash flows and market prices of these financial instruments resulting from movements in market variables. In general, the most important variables are interest rates, foreign exchange rates and equity prices.

The ČSOB Group SR classifies exposures to market risk into either its trading (trading book) or non-trading portfolios (banking book). Market risk for the trading portfolio is managed and monitored based on a standard VaR rate that reflects the interdependence of risk variables. In addition to the VaR method, a further measure is an analysis of sensitivity using Basis Point Value ('BPV') indicators. Within the positions kept in the banking book, market risk is measured and managed using the BPV sensitivity analysis and cumulative interest rate GAPs.

Market risk – Trading Book

The Group's Board of Directors defines the maximum acceptable level of risk by using VaR and BPV limits. The ČSOB Group SR applies a VaR method to estimate the market risk in the financial instruments recorded in the Group's portfolios and to determine the potential economic loss resulting from unfavourable movements in market variables.

The risk rate of the VaR business portfolio in terms of its present value has been defined as the maximum potential loss to which the ČSOB Group SR may be exposed within a precisely defined time horizon and with probability specified in advance. To estimate VaR for interest rate as well as FX risks, the ČSOB Group SR currently uses the method of historical simulation based over a two-year period of the development of market risk factors. The reliability level is set at 99% within a ten working-day horizon. The adequacy and accuracy of the internal model is regularly evaluated using the results of back-tests performed on a daily basis.

An overview of actual VaR along with drawing up predefined limits forms part of a daily report to the Group's senior management.

In addition to the standard VaR calculations, the ČSOB Group SR also performs detailed stress-test analyses. These consist of various scenarios for unexpected movements in market risk factors and their impact on the market values of the positions currently held by the ČSOB Group SR. The set of predefined scenarios includes actual historical market shocks as well as artificially designed tests.

The ČSOB Group SR has no open position in equity, or in FX options. Technical limits are set for positions in interest rate options, permitting the opening of minor positions only.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

VaR summary as at 31 December 2015 is as follows:

(EUR '000)	Interest rate	FX	Effect of correlation	Global VaR total
31 December 2015	551	49	(56)	544
Average	796	143	(102)	837
Max	2,053	426	-	2,155
Min	219	22	-	207

VaR summary as at 31 December 2014 is as follows:

(EUR '000)	Interest rate	FX	Effect of correlation	Global VaR total
31 December 2014	1,322	200	(48)	1,474
Average	1,766	162	(147)	1,781
Max	2,162	466	-	2,265
Min	1,322	29	-	1,375

Risk management of the Trading Book includes, besides the VaR limit and BPV limits, also limits for open FX position, limits for back-to-back trading, stop-loss limits, volume limits, limits for unquoted prices, limits for trades without physical delivery, limits for inadequate high margins and profits, Professional limits ('PRF') linked to credit risk.

Market risk –Banking Book

Interest rate risk

The interest rate risk of financial instruments positioned in the banking book has been defined as a change in the future cash flows of these financial instruments or in their actual market value resulting from movements in interest rates. The Board of Directors approved a set of BPV sensitivity limits and maximum interest rate exposure limits for predefined time periods which are used for monitoring and managing the interest rate risk. Positions are monitored weekly and hedging strategies are used to close potential open positions.

The sensitivity of the Group's positions to the interest rate changes is described in the tables below.

The impact of interest rate changes on the non-tradable assets and liabilities is described by the sensitivity of net interest income. The impact of interest rate changes on financial assets held for trading is expressed by the sensitivity of the consolidated statement of profit or loss and other comprehensive income. Sensitivity of equity results from the revaluation of financial assets and liabilities held for sale. Shock parallel tests of the yield curve are used to measure sensitivity.

Sensitivity to change in interest rates as at 31 December 2015:

(EUR '000)	Growth in basis points	Net interest income sensitivity	Profit and loss sensitivity	Capital sensitivity
EUR	+10	(1,220)	14	(1,976)
CZK	+10	3	(5)	-
USD	+10	(70)	-	(269)

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

(EUR '000)	Growth in basis points	Net interest income sensitivity	Profit and loss sensitivity	Capital sensitivity
EUR	+10	(1,352)	65	(1,840)
CZK	+10	51	(50)	-
USD	+10	(37)	-	(276)

Sensitivity to change in interest rates as at 31 December 2014:

Security risk

Portfolio of the ČSOB Group SR is not exposed to material security risk.

Foreign exchange risk

The foreign exchange risk of financial instruments posted in the banking book has been defined as a change in the future cash flows of these financial instruments resulting from movements in foreign exchange rates. The exchange rate risk management strategy approved by the Board of Directors does not allow any significant open currency positions to be held in non-trading portfolios. Only technically minimum open positions in foreign currencies are permitted. The values for each currency are determined by the Group's Board of Directors. Positions are monitored daily and hedging strategies are used to close potential open currency positions.

The table below provides an analysis of the Group's net open foreign exchange positions. The remaining currencies are included under 'Other':

(EUR '000)	EUR	USD	CZK	Other*	Total
31 Dec 2015					
Financial assets					
Cash and balances with central bank	217,037	3,125	4,272	8,251	232,685
Financial assets at fair value through profit or loss	75,022	2,756	122	13	77,913
Available-for-sale financial assets	505,943	46.879	-	-	552,822
Loans and advances	505,515	10,079			002,022
to financial institutions	27,798	16,788	92	3,263	47,941
Loans and advances to customers	5,445,845	8.835	10,448	1	5,465,129
Held-to-maturity investments	1,224,919	9,238	32,077	1	1,266,234
field-to-maturity investments	1,224,919),230	· · · · ·		1,200,234
Total financial assets	7,496,564	87,621	47,011	11,528	7,642,724
Financial liabilities					
Financial liabilities at fair value through					
profit or loss	242,509	8,741	-	42,525	293,775
Amounts owed to financial institutions	796,682	910	160	177	797,929
Amounts owed to customers	4,684,913	174,509	62,664	151,796	5,073,882
Debt securities issued	793,886		29,441		823,327
Total financial liabilities	6,517,990	184,160	92,265	194,498	6,988,913
Net FX position of financial assets and					
liabilities at 31 Dec 2015	978,574	(96,539)	(45,254)	(182,970)	653,811
Total financial assets at 31 Dec 2014	6,515,735	80,798	53,694	27,105	6,677,332
Total financial liabilities at 31 Dec 2014	5,596,211	176,319	103,452	179,205	6,055,187
Net FX position of financial assets and					
liabilities at 31 Dec 2014	919,524	(95,521)	(49,758)	(152,100)	622,145

* mostly positions in currencies TRY, AUD and PLN

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

34.5. Operational risk

Operational risk is the risk of a potential negative deviation from the expected value of the organization resulting from inadequate or failed internal processes, people and systems or from sudden man-made or natural external events.

Operational risk also includes legal risk. In the event of failure, the reputation of the Group may be damaged and the legal and regulatory consequences may cause financial losses. It is not possible to exclude all operational risk, but operational risk can be managed by regular monitoring actions and by actions taken against the possible risks.

Operational risk is managed by the implementation of key controls defined by the KBC Group, evaluating and addressing the risk identified in banking processes and a proactive approach to potential risks. The mitigation of operational risk is also ensured via application of insurance.

Regularly reviewed plans for business continuity performance ensure that, in the event of failure, the ČSOB Group SR will be able to perform its activities. The objective of these plans is to minimize the impacts of unexpected events on Group's activity.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

35. CURRENT AND NON-CURRENT ASSETS AND LIABILITIES

The following table shows the distribution of assets, liabilities and equity based on expected settlement:

	31 Dec 2015			3	31 Dec 2014	
		Non-			Non-	
(EUR '000)	Current	current	Total	Current	current	Total
Assets						
Cash and balances						
with central bank	232,685	-	232,685	180,872	-	180,872
Financial assets						
at fair value through						
profit or loss	39,379	38,534	77,913	100,597	122,834	223,431
Available-for-sale						
financial assets	15,538	537,284	552,822	10,545	504,695	515,240
Loans and advances						
to financial						
institutions	46,572	1,369	47,941	52,447	2,496	54,943
Loans and advances						
to customers	1,295,196	4,169,933	5,465,129	1,031,282	3,550,165	4,581,447
Held-to-maturity						
investments	56,157	1,210,077	1,266,234	53,101	1,068,298	1,121,399
Current income tax						
asset	1,419	-	1,419	5,825	-	5,825
Deferred income tax					4 4 9 9 9	11000
asset	-	14,376	14,376	-	14,030	14,030
Property and		70.100	F 2 102		CO 201	(0.001
equipment	-	73,123	73,123	-	69,281	69,281
Intangible assets	-	12,665	12,665	-	13,308	13,308
Other assets	16,993	4,404	21,397	11,912	7,788	19,700
Total assets	1,703,939	6,061,765	7,765,704	1,446,581	5,352,895	6,799,476
	1,100,202	0,001,00	.,	1,110,001		
T '- 1 '1'4' 1						
Liabilities and						
equity Financial liabilities						
at fair value through						
profit or loss	281,585	12,190	293,775	184,649	20,574	205,223
Amounts owed to	201,505	12,190	293,115	104,049	20,374	205,225
financial institutions	434,790	363,139	797,929	53,759	462,493	516,252
Amounts owed to	434,790	505,157	1)1,949	55,157	402,493	510,252
customers	4,911,646	162,236	5,073,882	4,355,601	167,019	4,522,620
Debt securities	4,911,040	102,250	5,075,002	4,555,001	107,017	-,522,620
issued	462,875	360,452	823,327	462,466	348,626	811,092
Provisions	102,070	11,598	11,598		9,753	9,753
	-		,	-	· · · · ·	,
Other liabilities	46,821	7,698	54,519	44,560	10,224	54,784
Current income tax	< 0 50			1 - 4 -		
liability	6,852	-	6,852	1,646	-	1,646
Equity		703,822	703,822		678,106	678,106
Total liabilities and						
equity	6,144,569	1,621,135	7,765,704	5,102,681	1,696,795	6,799,476

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

36. CAPITAL

From 1 January 2014, the Group actively manages the volume of its capital in accordance with the Regulation of the European Parliament and of the Council (EU) N^o 575/2013 of 26 June 2013 on prudential requirements for credit institutions and investment firms and amending Regulation (EU) N^o 648/2012 (hereinafter 'Regulation (EU) N^o 575/2013' or 'CRR'). The Group actively manages its capital capacity also in accordance with NBS Regulation N^o 23/2014 establishing national elections for institutions under a special regulation which repeals NBS Regulation N^o 4/2007 so as to ensure a Common Equity Tier 1 capital ratio of 4.5%, a Tier 1 capital ratio of 6% and a total capital ratio of 8%. The Group, in addition to maintaining common equity Tier 1 capital ratio of 2.5% of its total risk exposure.

The Group regularly evaluates the adequacy of internal capital, through the Internal Capital Adequacy Assessment Process ('ICAAP'), to cover the risks to which the Group's activity is exposed. The Group has an integrated process of internal capital management to existing risk management systems. Within ICAAP the Group applies a qualitative and quantitative approach to risk assessment.

The primary objectives of the Group are to maintain strong capital resources to meet the regulatory requirements, preserve its credibility and ensure continuity in its activities. The Board of Directors regularly reviews the principles of management and distribution of the Group's capital.

The Group manages its capital structure with respect to the changes in economic environment and changes in risk profile of its activities.

(EUR '000)	31 Dec 2015	31 Dec 2014
Own funds	611,247	570,772
Tier 1 Capital	605,440	567,335
Common Equity Tier 1 Capital (CET 1)	605,440	567,335
Share capital	248,004	248,004
Share premium	484,726	484,726
Legal reserve fund	49,601	49,601
Retained earnings	31,347	25,591
Profit eligible	2,854	5,756
Accumulated other comprehensive income	31,589	25,555
Value adjustments due to the requirements for prudent valuation	(515)	(437)
Software	(12,665)	(13,308)
Restructuring reserve fund	(216,162)	(216,162)
IRB shortfall of credit risk adjustments to expected losses	(13,339)	(16,436)
Other transitional adjustments to CET1 Capital	-	(25,555)*
Tier 2 Capital	5,807	3,437
IRB Excess of provisions over expected losses eligible	5,807	3,437

* Till 31 December 2014 accumulated other comprehensive income was eliminated in CET 1 Capital according to CRR art. 468 (2).

As at 31 December 2015 and 31 December 2014, the Group met the obligatory capital requirements.

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

37. CASH AND CASH EQUIVALENTS

For the purposes of the cash flow statement, cash and cash equivalents consist of the following items:

(EUR '000)	Note	31 Dec 2015	31 Dec 2014
Cash and balances with central bank	3	232,685	180,872
Loans and advances to financial institutions			
- Current accounts	6	41,165	48,005
Loans and advances to financial institutions – Loans and advances to banks		2,929	621
Financial assets at fair value through profit or loss			
– Loans and deposits to banks	4	-	34,133
		276,779	263,631

Notes to the Consolidated Financial Statements for the year ended 31 December 2015 prepared in accordance with the International Financial Reporting Standards as adopted by the European Union

38. POST BALANCE SHEET EVENTS

From 31 December 2015, up to the date of issue of these financial statements, there were no such events identified that would require adjustments to or disclosure in these financial statements.

These Consolidated Financial Statements were approved and authorized for issue by the Board of Directors on 16 March 2016.

Daniel Kollár Chief Executive Officer Stefan Delaet Chief Officer for Finance, Credits and ALM